

Climate Change Adaptation Planning for Tribes and Tribal Partners



Pre-workshop webinar:
Climate impacts and an introduction to adaptation
May 2019



Welcome to the Pre-Workshop Webinar!

- Plan for ~ 90 minutes
- This will be recorded

Notes:

- There will be some homework to complete before we meet in person!

Workshop:

- June 3-5, starting at 9am

Robin Clark



Sara Smith



Stephen Handler



Hannah Panci



Outline

1. Climate change impacts
2. Adaptation concepts
3. Guiding principles and Tribal Adaptation Menu
4. How to prepare for the workshop

Who we are -

Core Tribal Adaptation Menu team:

- GLIFWC (Melonee Montano, Hannah Panci, Rob Croll, Kim Stone)
- 1854 Treaty Authority (Tansey Moore)
- Lac du Flambeau (Patricia Moran)
- Michigan Tech (Jerry Jondreau)
- College of Menominee Nation (Chris Caldwell, Greg Gauthier)
- Red Cliff Band (Ziigwanikwe (Katy) Bresette)
- Northeast Climate Adaptation Science Center (Sara Smith)
- Inter-Tribal Council of Michigan (Robin Clark)
- NIACS (Stephen Handler, Kristen Schmitt, Chris Swanston)



Who's on the phone?

Share your name, location, favorite May activity





Climate Change Impacts

Climate impacts

Adaptation concepts

Tribal adaptation menu

Preparing for the workshop



Climate Trends and Projections:

Fourth National Climate Assessment
nca2018.globalchange.gov/

- **National Climate Assessment - Climate Science Special Report**
science2017.globalchange.gov

NOAA Climate at a Glance tool (data)
www.ncdc.noaa.gov/cag/

Climate impacts

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Impacts on ecosystems

Forests (NIACS)

forestadaptation.org/vulnerability-assessment

Wetlands/natural communities (WICCI)

www.wicci.wisc.edu/plants-and-natural-communities-working-group.php

Culturally Important Species (GLIFWC)

data.glifwc.org/archive.bio/GLIFWC_Climate_Change_Vulnerability_Assessment_Version1_April2018.pdf

Culturally Important Species (ITCMI)

www.itcmi.org/departments/environmental-services/



Climate impacts

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There are still a range of possible futures!

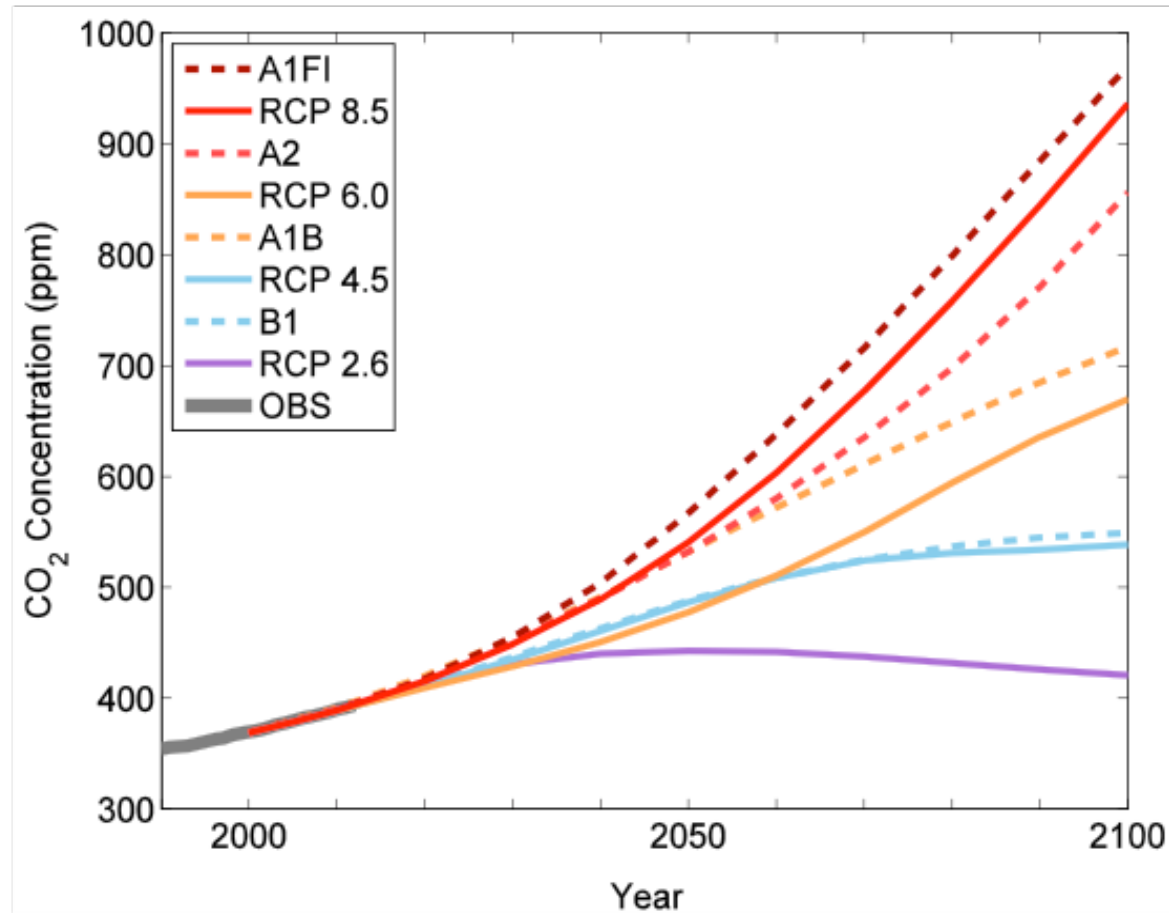


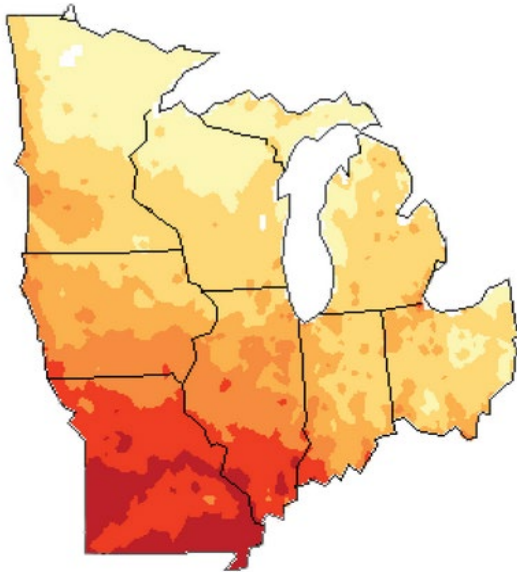
Figure Source: IPCC 2007, 2014

Climate impacts

Adaptation concepts

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Eight Key Impacts ...

- Longer growing season
- Less cold / more heat
- Less snow
- More rain in winter/spring
- More extreme rainfall
- More drought stress
- Shifting species
- Cumulative stressors

Climate impacts

Adaptation concepts

Tribal adaptation menu

Preparing for the workshop

Opportunity:

Longer period for plant growth

Challenge:

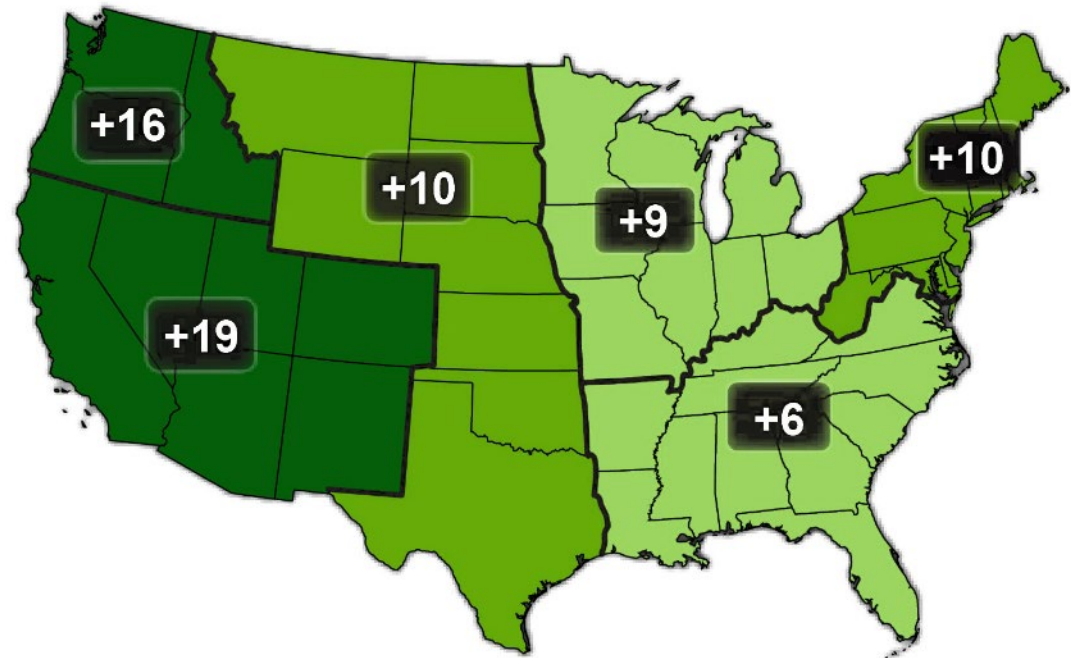
Potential risks from altered seasonality

- Early bud break/loss of cold hardening
- Frost damage during spring freezing
- May advantage some invasive plants

Longer Growing Seasons

The frost-free season lengthened by **16 days** in the Great Lakes region from 1951-2017

Observed Increase in Frost-Free Season Length



Climate impacts

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Opportunity:

Longer period for plant growth

Challenge:

Potential risks from altered seasonality

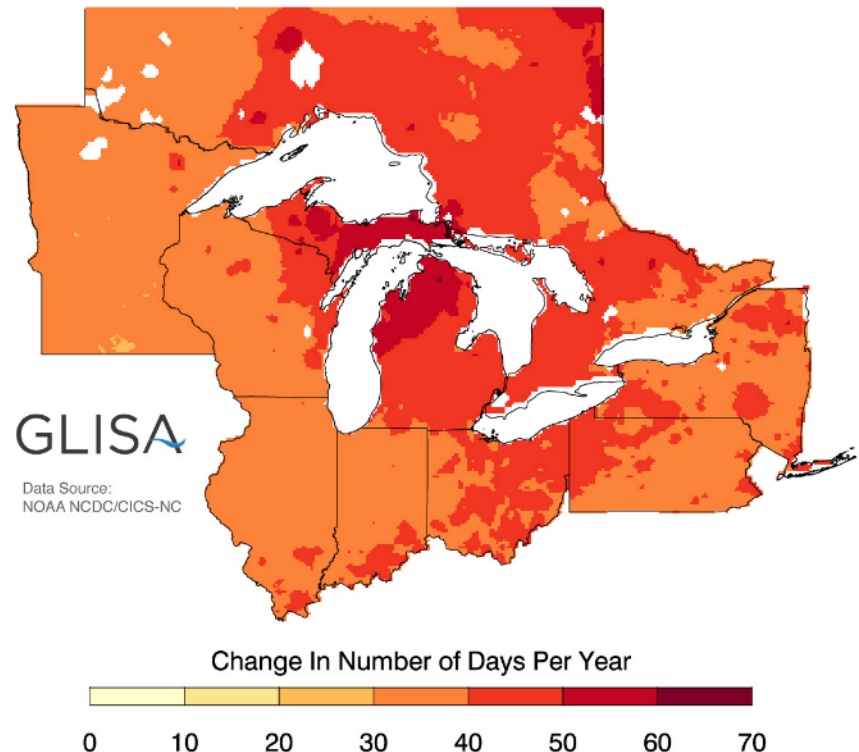
- Early bud break/loss of cold hardening
- Frost damage during spring freezing
- May advantage some invasive plants

Longer Growing Seasons

May increase up to **50-70 days** by 2100 (high emissions)

Projected Change in Frost-Free Season Length

Period: 2070-2099 | Higher Emissions: A2



Climate impacts

Adaptation concepts

Tribal adaptation menu

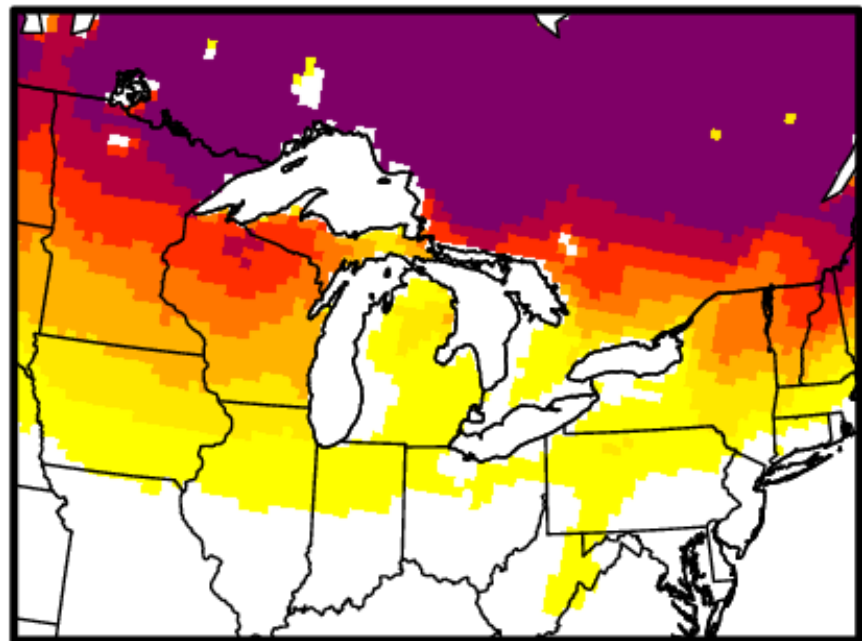
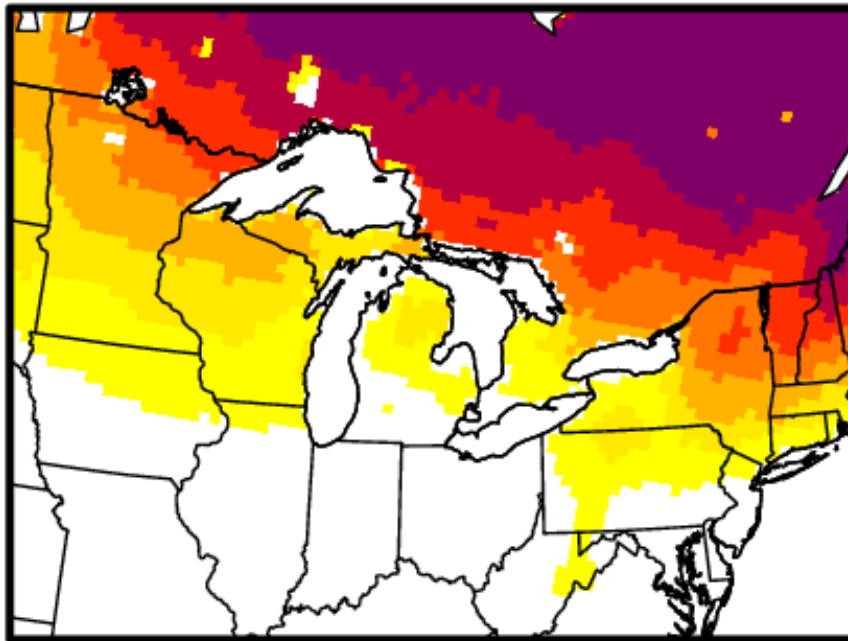
Preparing for the workshop

Less Extreme Cold

Decrease in **4 - 28 days** below 0°F
by 2100 (high emissions)

0F- Nights RCP8.5 Late21-Late20

0F- Nights RCP8.5 Late21-Late20



MRI model

IPSL model

Climate impacts

Adaptation concepts

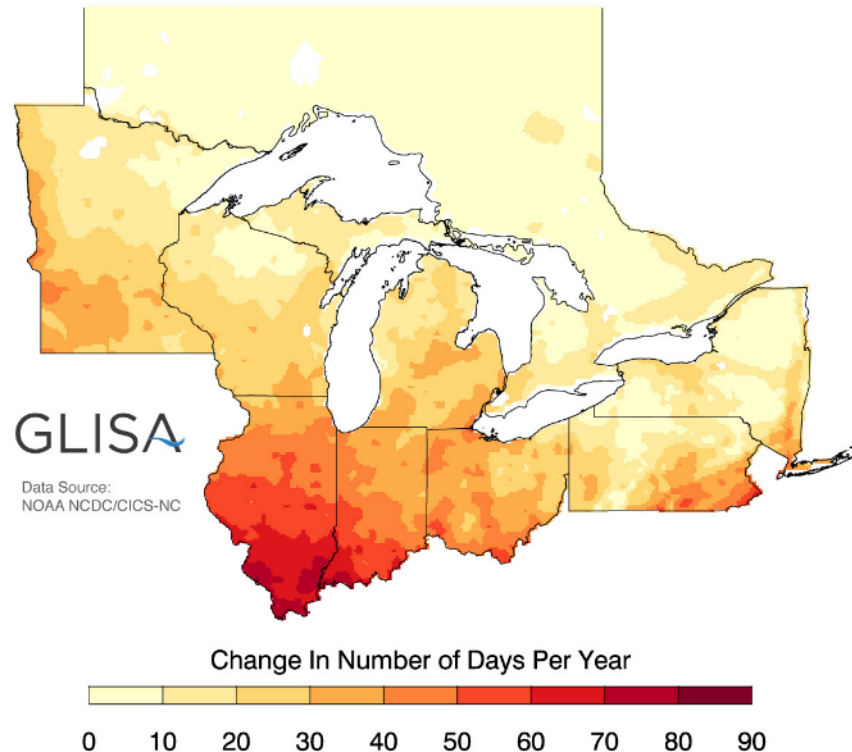
Tribal adaptation menu

Preparing for the workshop

Increase in **10 - 60 days**
above 90°F by 2070 (high
emissions)

More extreme heat

Projected Change in Number of Days Over 90°F
Period: 2041-2070 | Higher Emissions: A2



Climate impacts

Adaptation concepts

Tribal adaptation menu

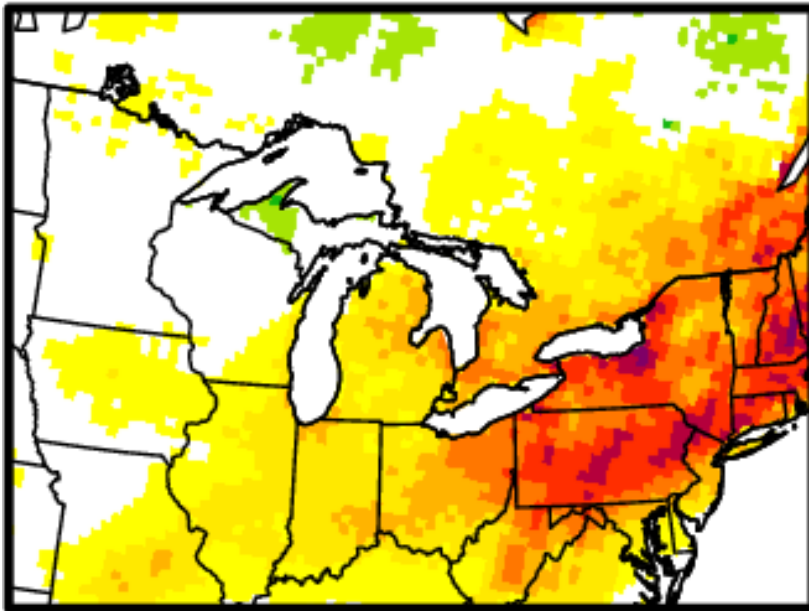
Preparing for the workshop

Warmer Winters = Less Snow

Also decreases in snow cover duration & depth

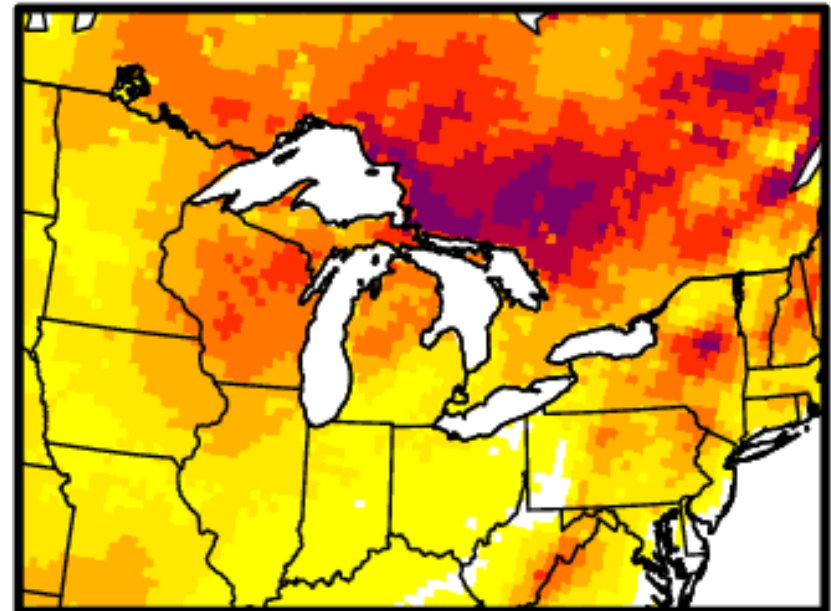
MRI Model

Change Snowfall (inches) RCP8.5 Mid21-Late20



IPSL Model

Change Snowfall (inches) RCP8.5 Mid21-Late20



Climate impacts

Adaptation concepts

Tribal adaptation menu

Preparing for the workshop

Warmer Winters = Less Snow

Also decreases in snow cover duration & depth

Challenge:

Decreased snowpack

- Increased soil frost and root damage in cold temps
- Warmer soil temperatures and altered processes
- Changing wildlife dynamics (e.g. deer)



Climate impacts

Adaptation concepts

Tribal adaptation menu

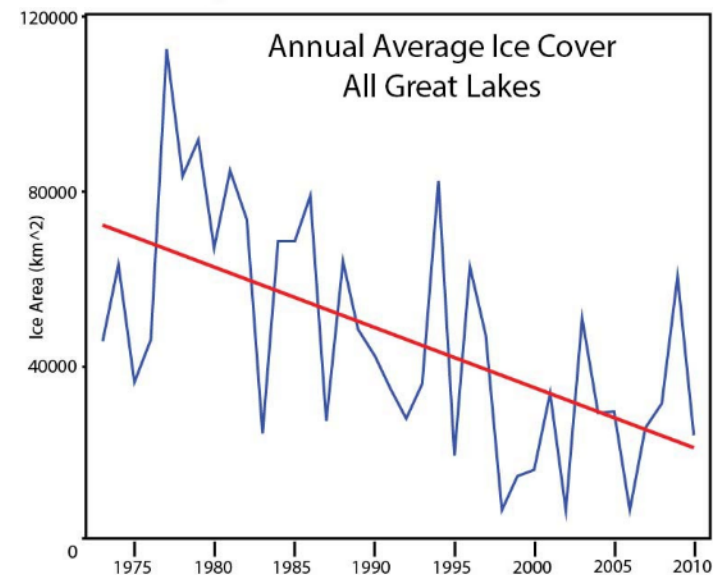
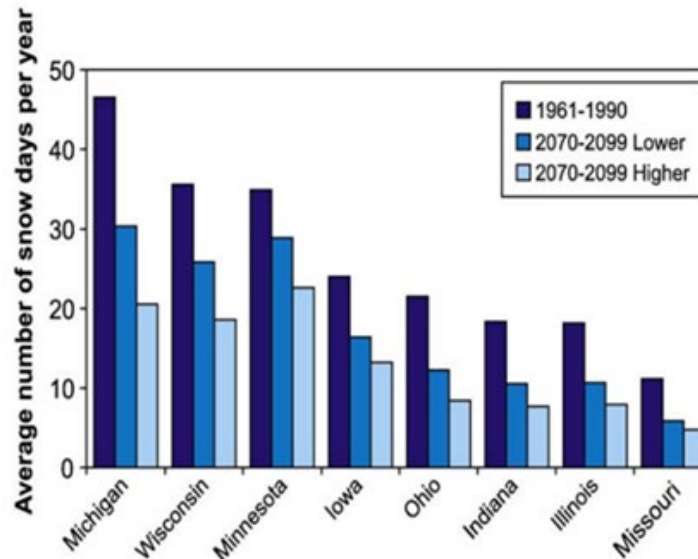
Preparing for the workshop

Decreased Ice Cover

- First ice cover on inland lakes is already 6-11 days later than it used to be, along with the ice-out 2-13 days earlier
- The annual ice coverage has decreased drastically by 71% from 1973-2010

Warmer Winters = Less Snow

Decreases in snow as well as ice cover



Climate impacts

Adaptation concepts

Tribal adaptation menu

Preparing for the workshop

Opportunity:

Potentially more water available for humans and ecosystems

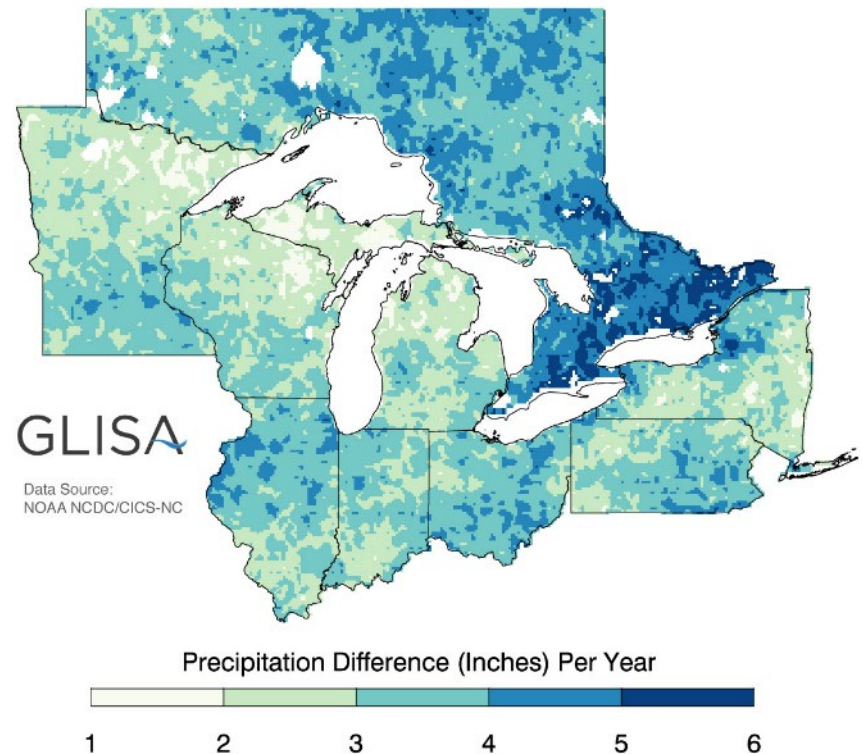
Challenge:

- Earlier spring peak streamflows
- Potential increases in flashiness – erosion & washouts
- Potential declines in summer stream flow

More rain in winter & spring

From 1951-2017 total annual precipitation has increased by 14% in the Great Lakes region.

Projected Change in Average Precipitation
Period: 2041-2070 | Higher Emissions: A2



Climate impacts

Adaptation concepts

Tribal adaptation menu

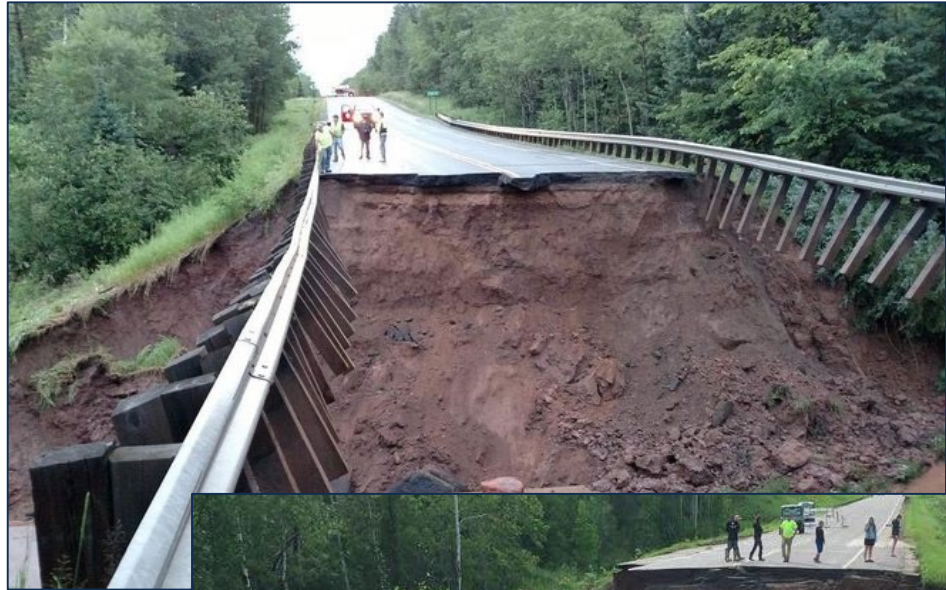
Preparing for the workshop

Challenge:

- Heavy precipitation
- Flooding
- Ice storms
- Heat waves/droughts
- Wind storms

“Events” are very difficult to predict

Increased extreme rainfall (and other events)



Photos: Linda Parker/ USFS

Climate impacts

Adaptation concepts

Tribal adaptation menu

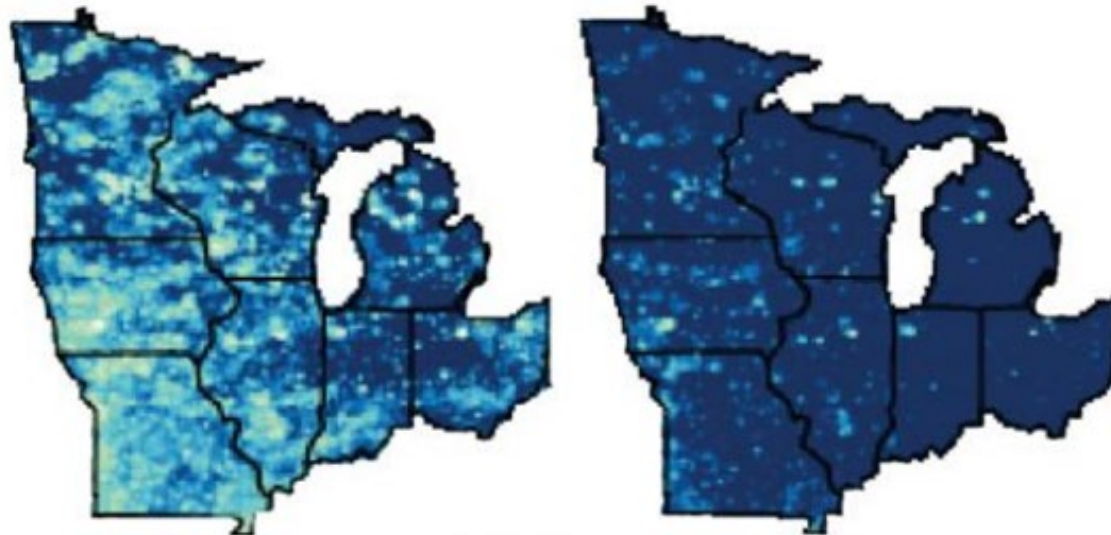
Preparing for the workshop

Increased extreme rainfall

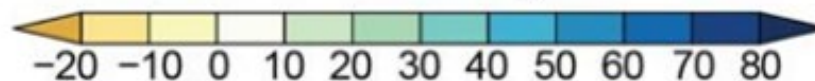
The amount of precipitation falling in the heaviest 1% of storms increased by 35% in the Great Lakes region from 1951-2017, **30-80% more** extreme precipitation days by 2100.

Lower Emissions (RCP4.5)

Higher Emissions (RCP8.5)



Percent Change



Climate impacts

Adaptation concepts

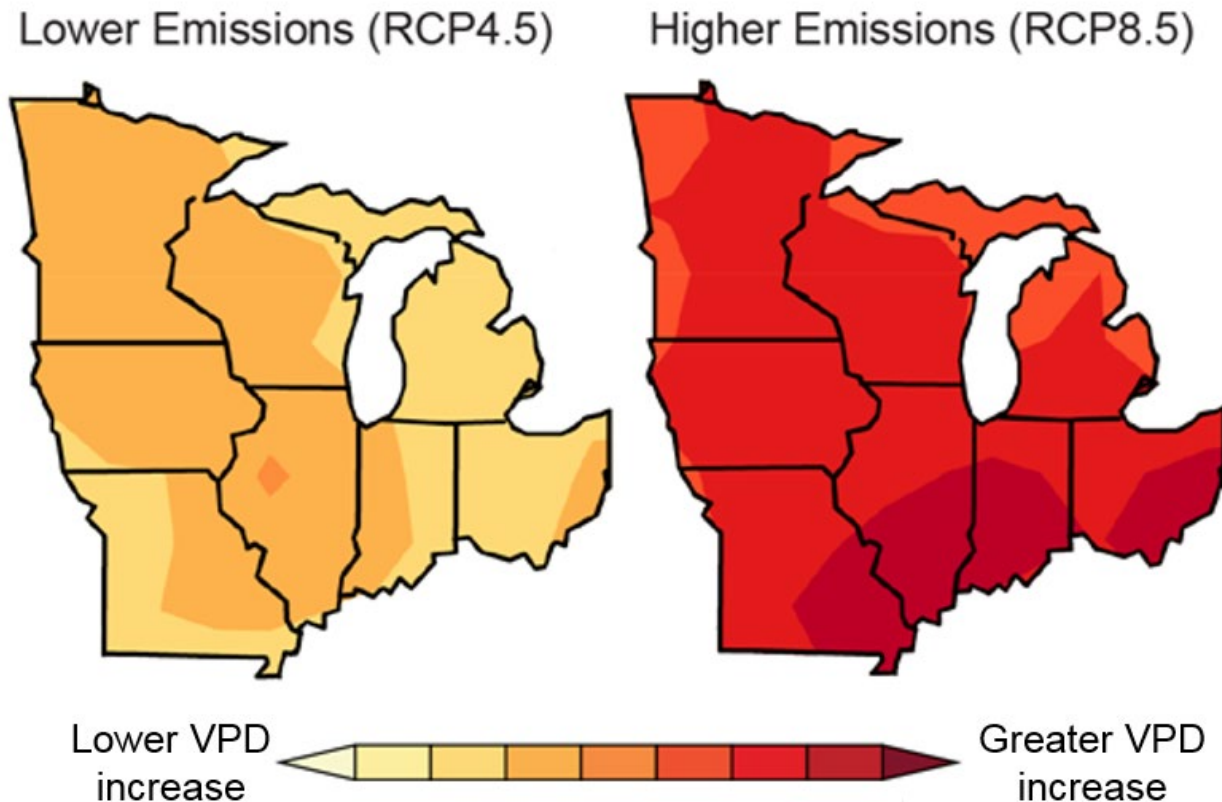
Tribal adaptation menu

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Moisture Stress

Warmer temperatures = vapor pressure deficit (VPD)

- More evaporation from soils & open water
- More transpiration from plants



Climate impacts

Adaptation concepts

Tribal adaptation menu

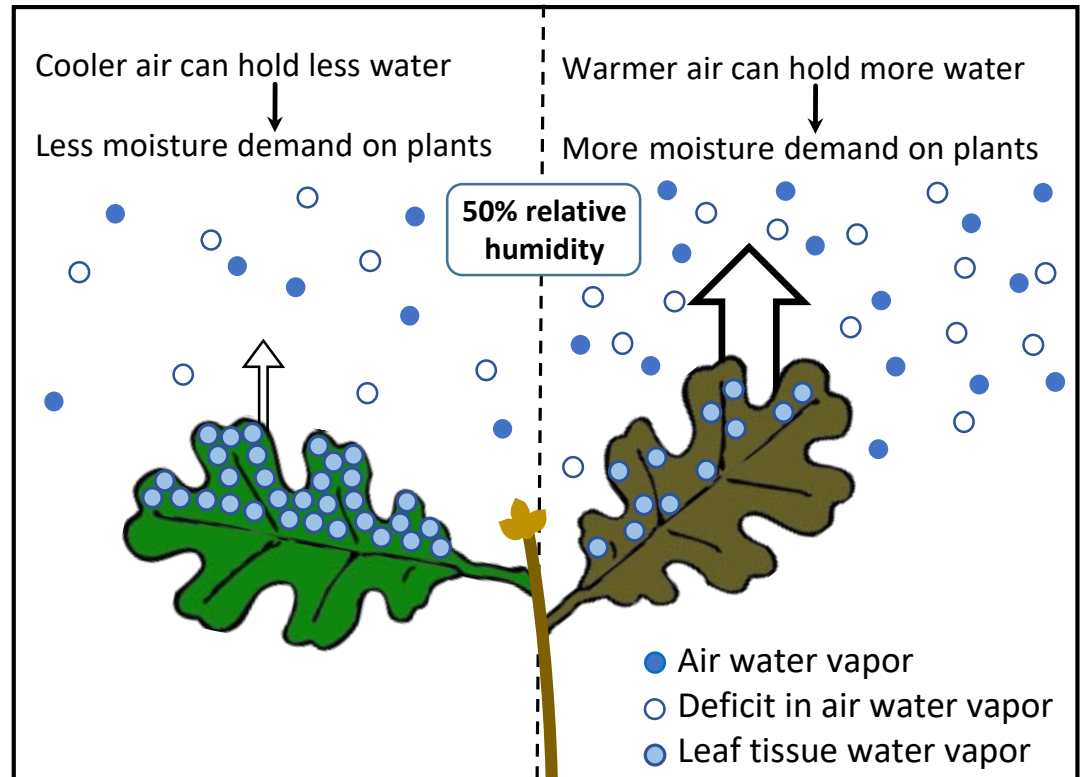
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Challenge:

- “Feels” like a drought, even with more precip

Moisture Stress

Warmer temperatures = vapor pressure deficit (VPD)



Climate impacts

Adaptation concepts

Tribal adaptation menu

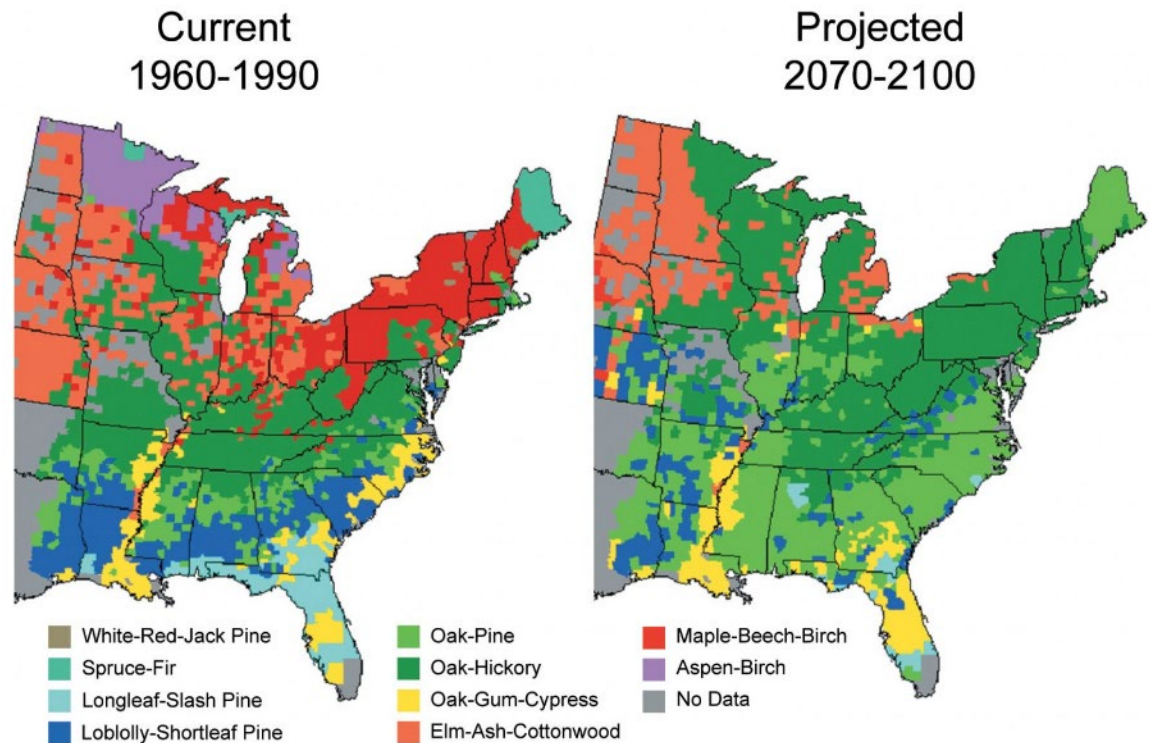
Preparing for the workshop

Opportunity: Increased habitat for some species

Challenge: Decline of northern/boreal species

Species Changes

Plant and animal species will respond to changes in climate.



Climate impacts

Adaptation concepts

Tribal adaptation menu

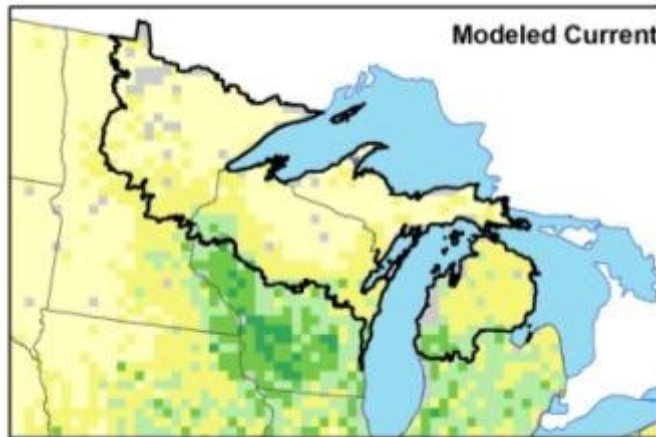
Preparing for the workshop

Species Changes – White oak

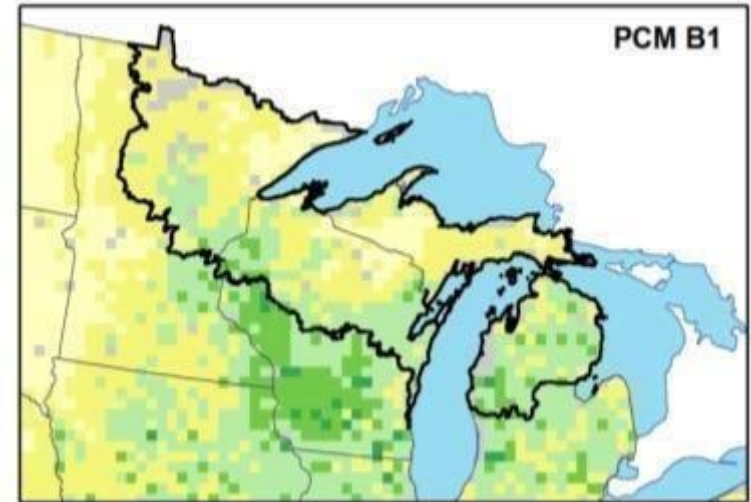
Importance
Value



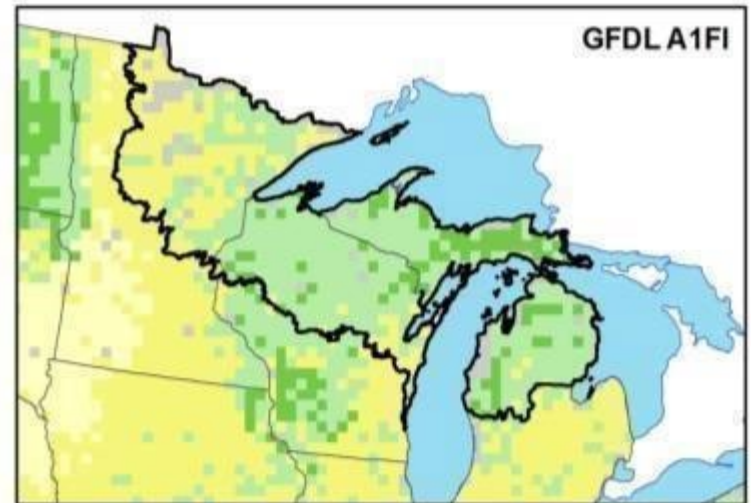
Current



2070-2100 Low



2070-2100 High



Climate impacts

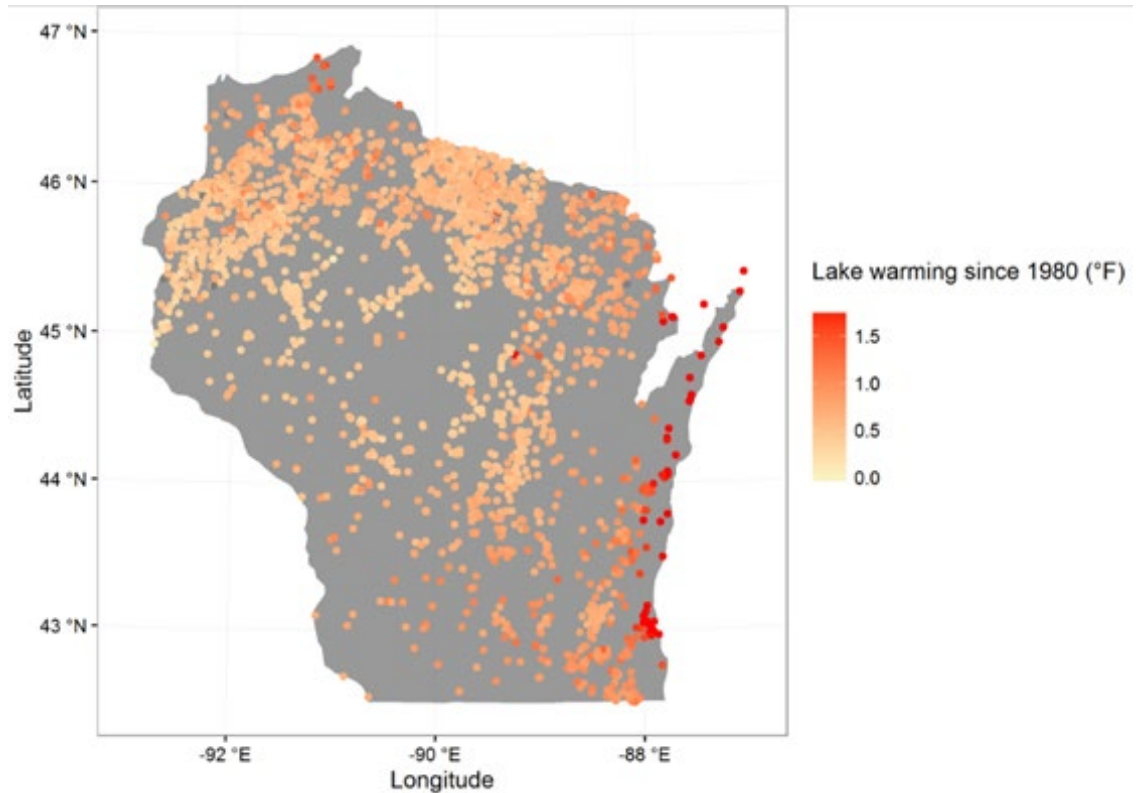
Adaptation concepts

Tribal adaptation menu

Preparing for the workshop

- Coldwater fish most likely decline and migrate north due to warming temperatures in lakes and streams
- Changes in the timing and duration of lake stratification will also impact aquatic species and create dead zones in water bodies

Species Changes – Aquatic Species



Climate impacts

Adaptation concepts

Tribal adaptation menu

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Interactions make all the difference.

- Chronic stress
- Disturbances
- Invasive species
- Insect pests
- Forest diseases

Cumulative stressors

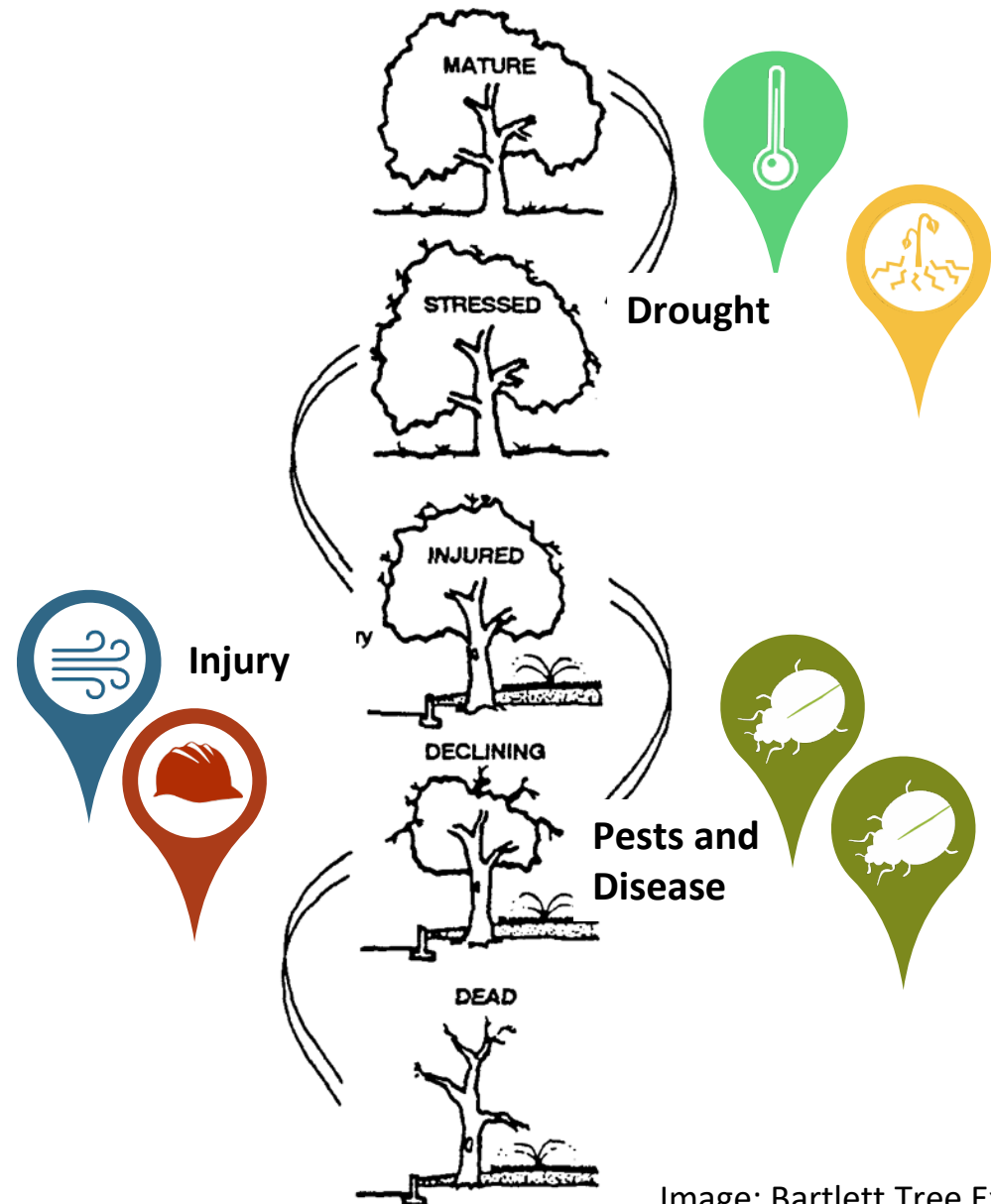
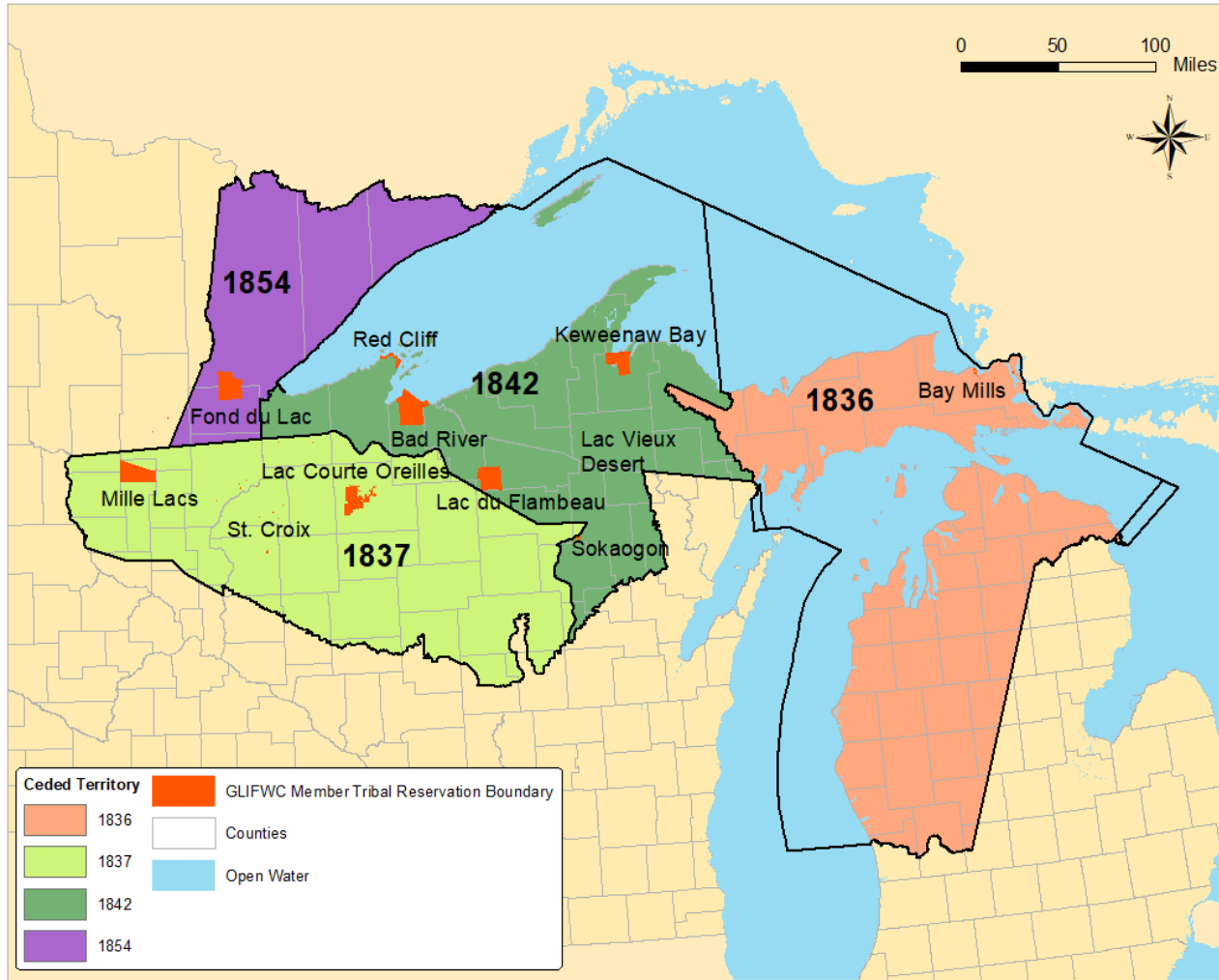


Image: Bartlett Tree Experts



**Impacts on
Culturally
Important
Species**

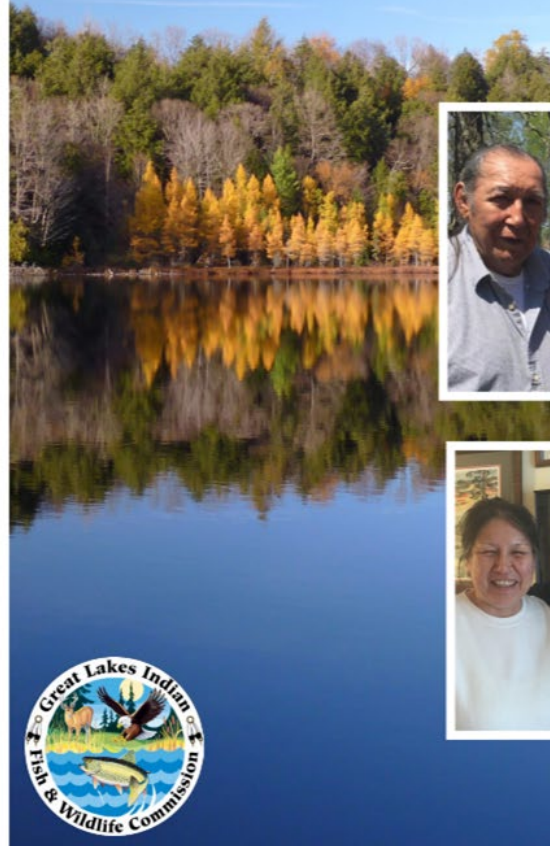
Great Lakes Indian Fish Wildlife Commission



Climate Change Vulnerability Assessment

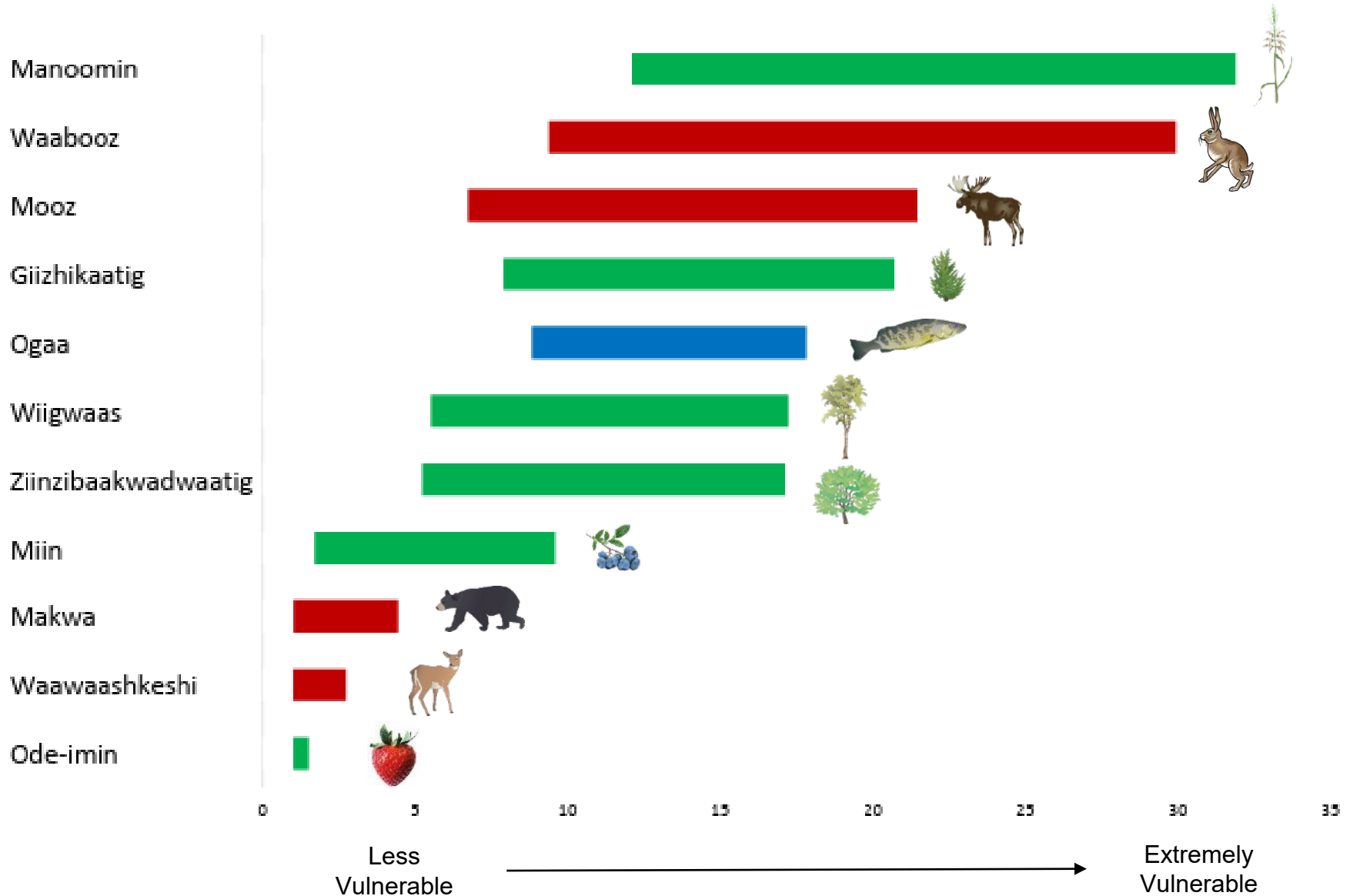
Version 1 • April 2018

Integrating Scientific and Traditional Ecological Knowledge

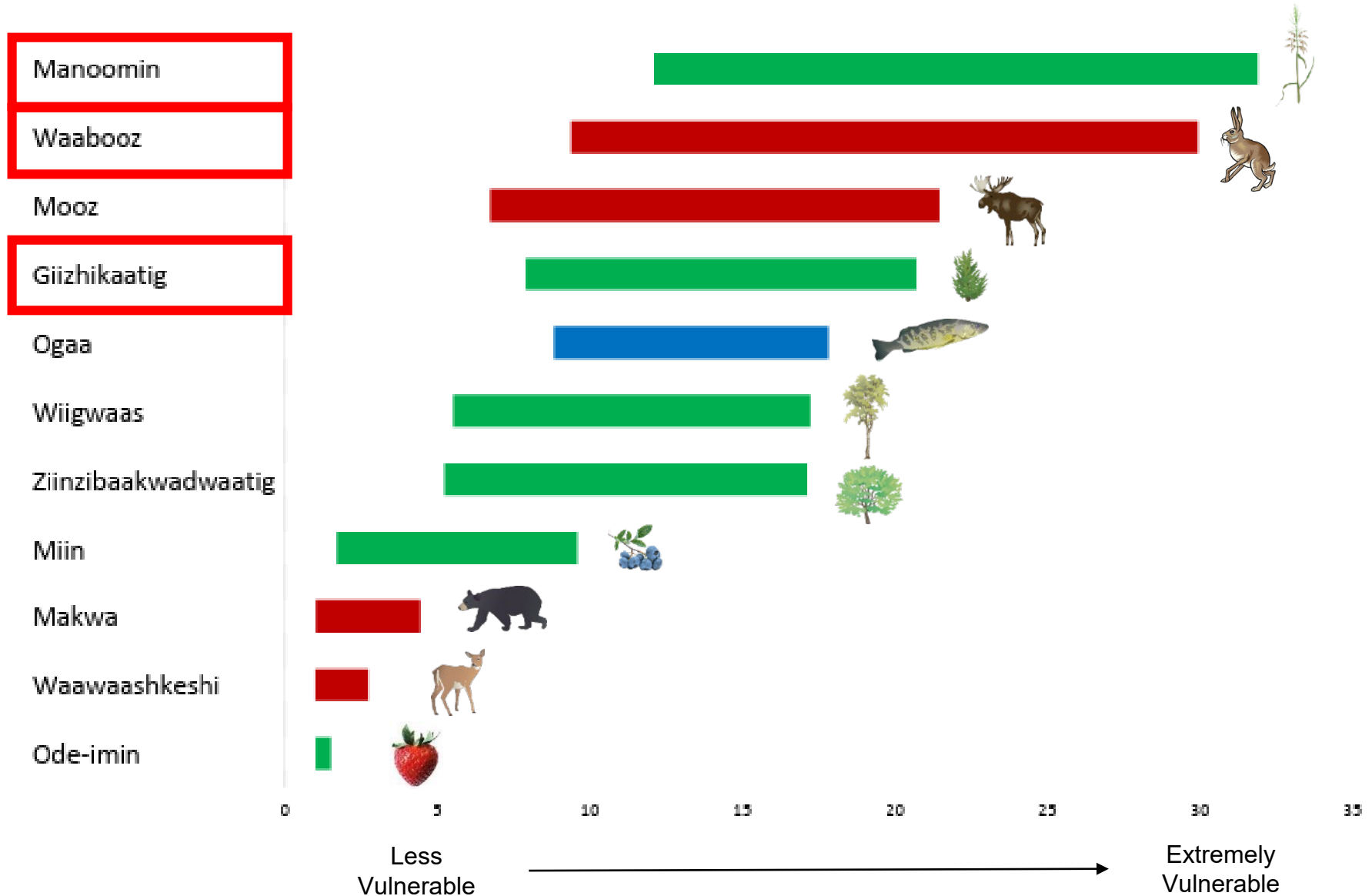


Available at
glifwc.org/ClimateChange

The most frequently mentioned beings are among the most vulnerable



The most frequently mentioned beings are among the most vulnerable



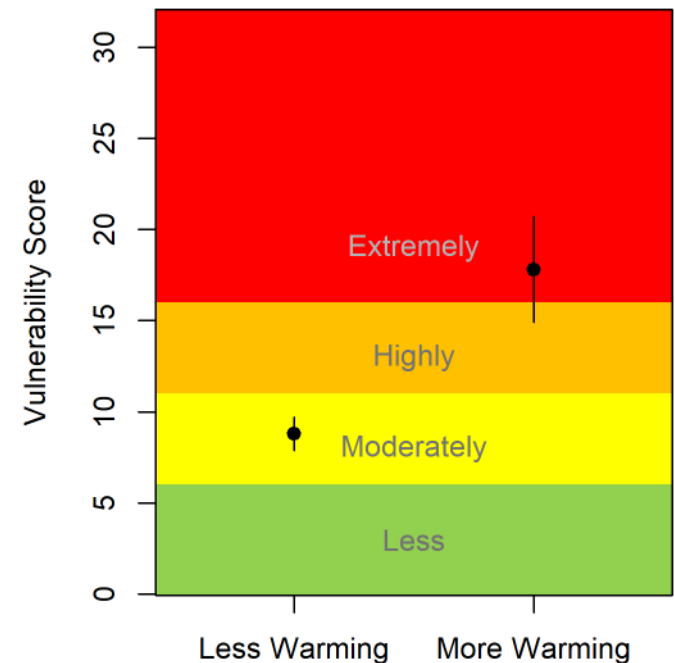
Giizhikaatig (Northern White Cedar)

- Adapted to cool environments
- Susceptible to drought, deer browse
- Requires moist soils
- Dependent on snow
- Suitable habitat projected to decrease

- Used as medicine
- Cedar swamps are drying
- Cedar abundance is decreasing



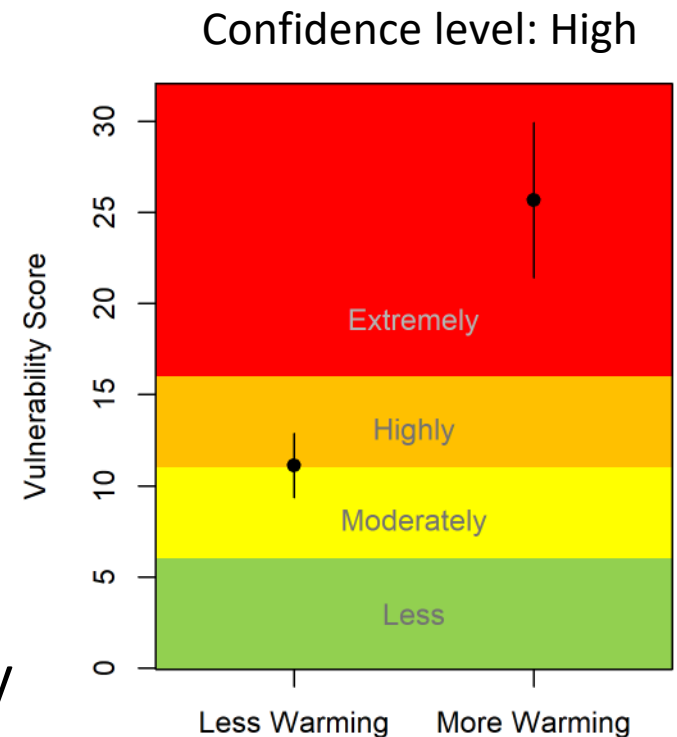
Confidence level: Moderate



Waabooz (Snowshoe hare)

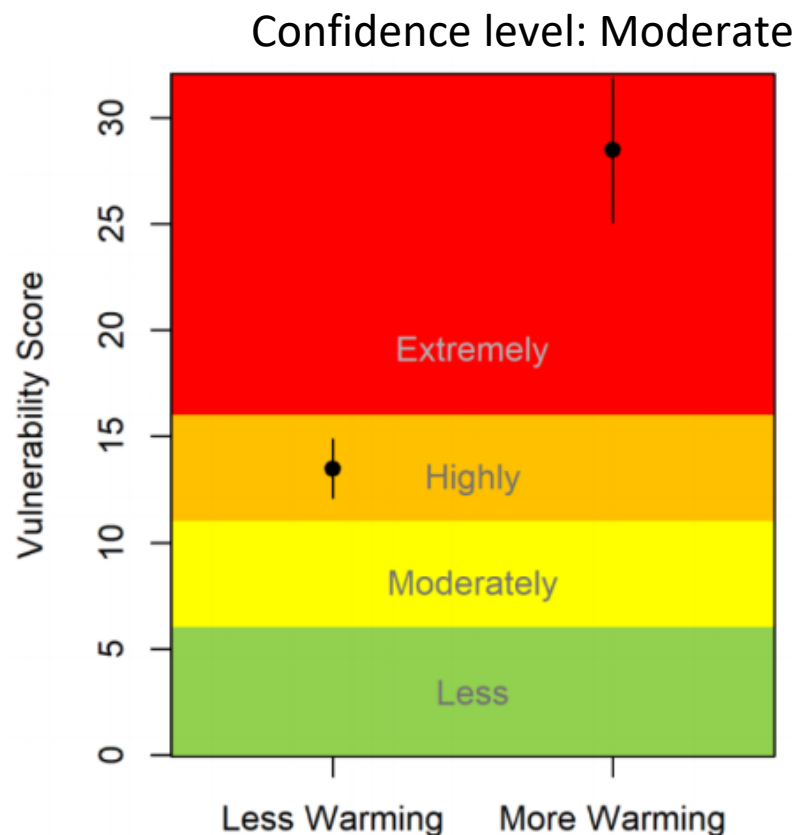


- Adapted to cool environments
- Preyed on by coyote, fisher, bobcat
- Low genetic variation
- Mismatch - color change and snowpack
- Documented decline due to climate change
- Modeled future range shows a northward shift
- TEK interviewees all expressed concern about a decline in population over the last 15 years. A decrease in snowfall may be contributing.



Manoomin (Wild rice)

- Affected by human land use changes
- Limited dispersal ability
- Adapted to cool environments
- Particular hydrological requirements
- Susceptible to disturbance, competition, pathogens
- Dependent on ice/snow
- Lack of genetic variation



Manoomin (Wild rice)



“According to the little bit I know about wild rice, you have to have the water, it’s gotta be just right in order for, otherwise you’re gonna drown it.”

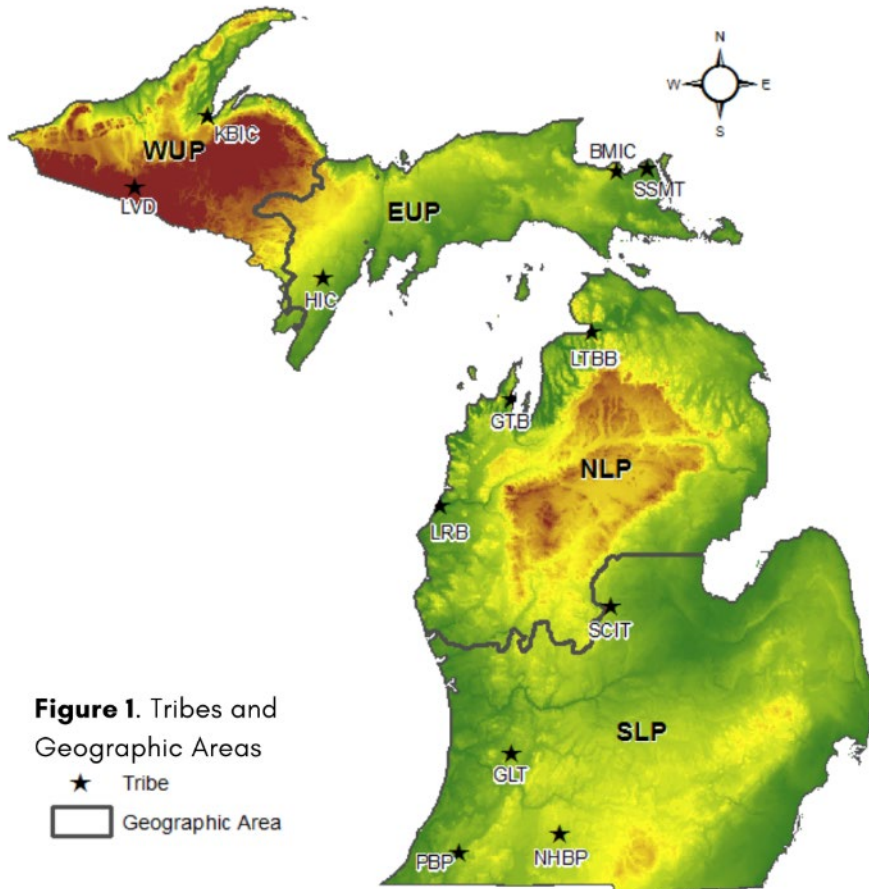
– *Tom Maulson Sr., Lac du Flambeau*

“You know what I was worried about this mornin’? That rain knocking my rice over.”

- *Fred Ackley, Mole Lake*



Michigan Tribal Adaptation Planning



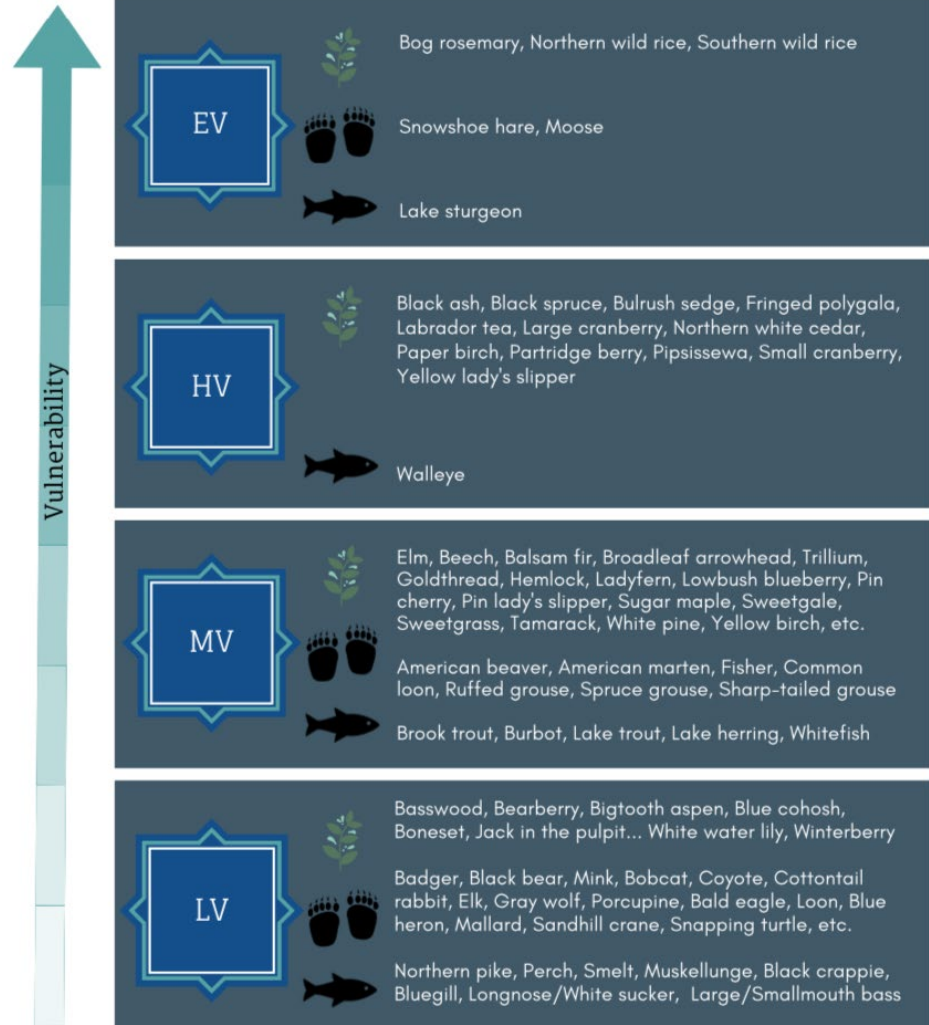
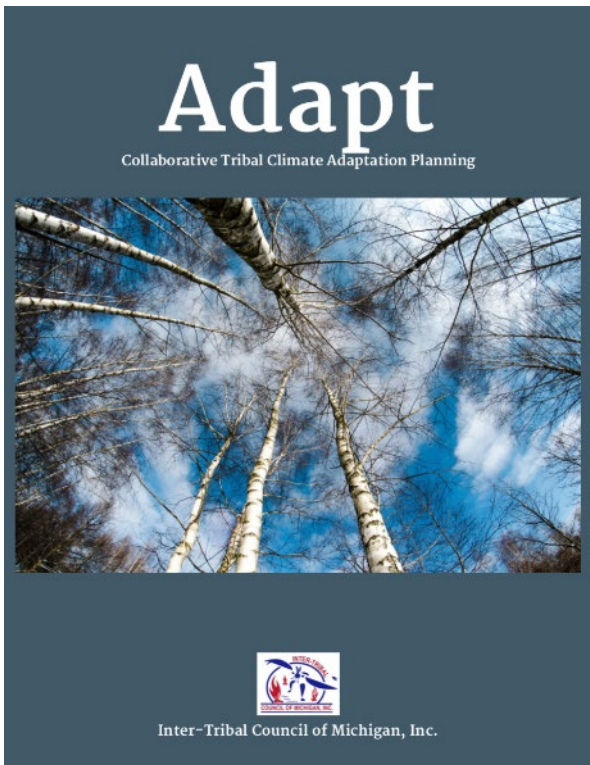
Tribal staff working with tribal members

- Engage Anishinaabe and western scientific ways
- Better understand changes in plants, fish, wildlife, community health, and infrastructure
- Identify ways to support and honor all our relations



Michigan Tribal Adaptation Planning 2015-2016

- 9 Tribes
- 120 plants, fish, and wildlife




Inter-Tribal Forest Understory Adaptation 2017-2018

- 4 Tribes
- 5 plants



Inter-Tribal Forest Adaptation

Honoring our forest communities on a changing landscape



Minnagaawanzh
Lowbush blueberry (*Vaccinium angustifolium*)
Huckleberry (*Vaccinium myrtilloides*)

Minnagaawanzh is a low shrub that grows in a wide variety of forests and openings, often on dry and acidic soils. Minnagaawanzh also grows on hummocks in peatlands, including bogs, muskegs, fens, and conifer swamps. Minnagaawanzh is native to North America and provides food and medicine to Anishinaabek, other people, and animals across Michigan.

How vulnerable is Minnagaawanzh to climate-driven change in Michigan?

VULNERABILITY RATING

LOW	MODERATE	HIGH	EXTREME
No major decrease in abundance/range extent by the year 2050	Abundance and/or range extent may decrease by the year 2050	Abundance and/or range may decrease greatly by the year 2050	Abundance and/or range may decrease or disappear by 2050

Growth
Minnagaawanzh benefits from small fires and other disturbances.

Habitat
Minnagaawanzh grows in a variety of forests & openings, often in dry soils.

Harvest
Minnagaawanzh flowers and begins growing berries at four years of age.

Inter-Tribal Forest Adaptation

Honoring our forest communities on a changing landscape



Growth
Grows slowly as clones and rarely by seed.


Habitat
Grows in rich upland and beech, maple, and provide food and Bagwaji forest management

Harvest
Harvesting just 5-10% of bulbs in an area may cause population decline.

EXTREME
Abundance and/or range may decrease or disappear by 2050

Inter-Tribal Forest Adaptation

Honoring our forest communities on a changing landscape



Growth
Jisens grows slowly, in small groups, and takes to be 25-30 years.

Habitat
Jisens grows in cool, moist soils under the shade of mature hardwoods.

Protections
Jisens is listed as threatened in Michigan and a species of federal concern.

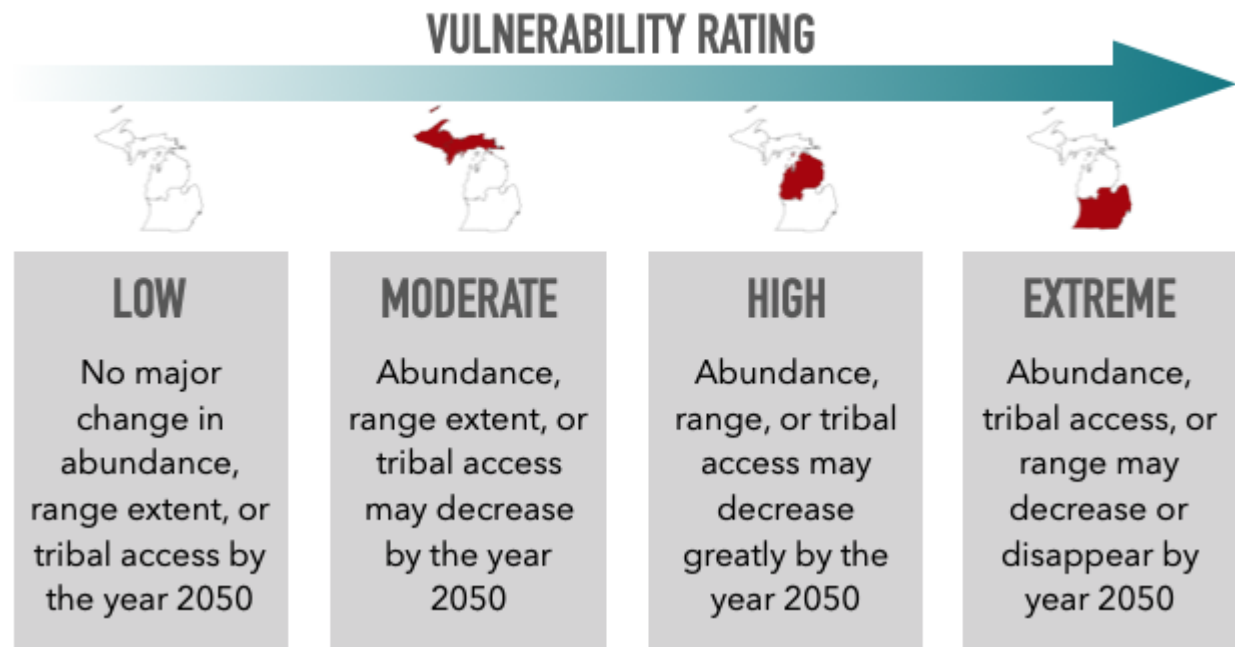
EXTREME
Abundance and/or range may decrease or disappear by 2050



Inter-Tribal Forest Understory Adaptation



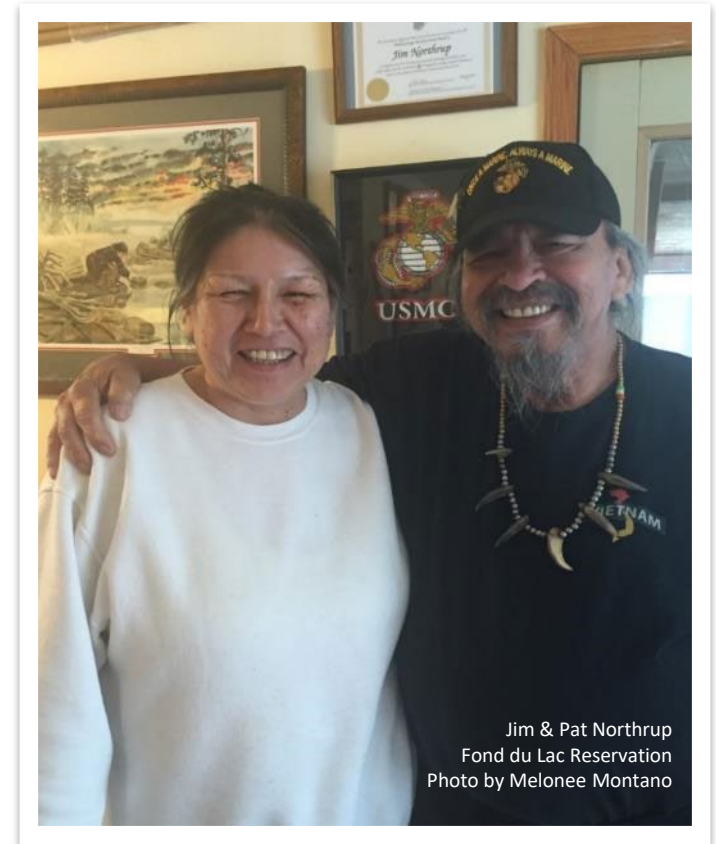
How might Mashkiigobag respond to climate-driven change in Michigan?



Climate-driven changes	Possible impacts on Mashkiigobag	What to watch for
Increasing temperatures The average temperature increased by 2 F° over the past century and may increase 4-6 F° by 2050.	Mashkiigobag are at their southern limit in Michigan and grows in cooler areas of the forest, which may become too warm for Mashkiigobag to grow.	Have you noticed changes in how or where Mashkiigobag grows? Are they limited to the coolest areas of the forest?
Drier soils Increased air temperatures may lead to warmer and drier soils, especially in mid- to late-summer.	Mashkiigobag may be out-competed by other plants as soils warm, dry out, and become more nutrient-rich.	Have there been changes in how wet or dry the places are where Mashkiigobag grows?

Final thoughts

- Many resources of tribal interest are vulnerable to climate change
- TEK and SEK complement each other and strengthen our overall knowledge of climate change vulnerability
- We need to use both knowledge systems to move forward in adapting to climate change



Jim & Pat Northrup
Fond du Lac Reservation
Photo by Melonee Montano



Adaptation Concepts

Climate impacts

Adaptation concepts

Tribal adaptation menu

Preparing for the workshop

Responding to climate change

Mitigation = actions that reduce the human contribution to the greenhouse gas effect.

Adaptation = actions to prepare for and adjust to new conditions.

Climate impacts

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An Uncertain Future

Don't wait for the crystal ball...



Climate impacts

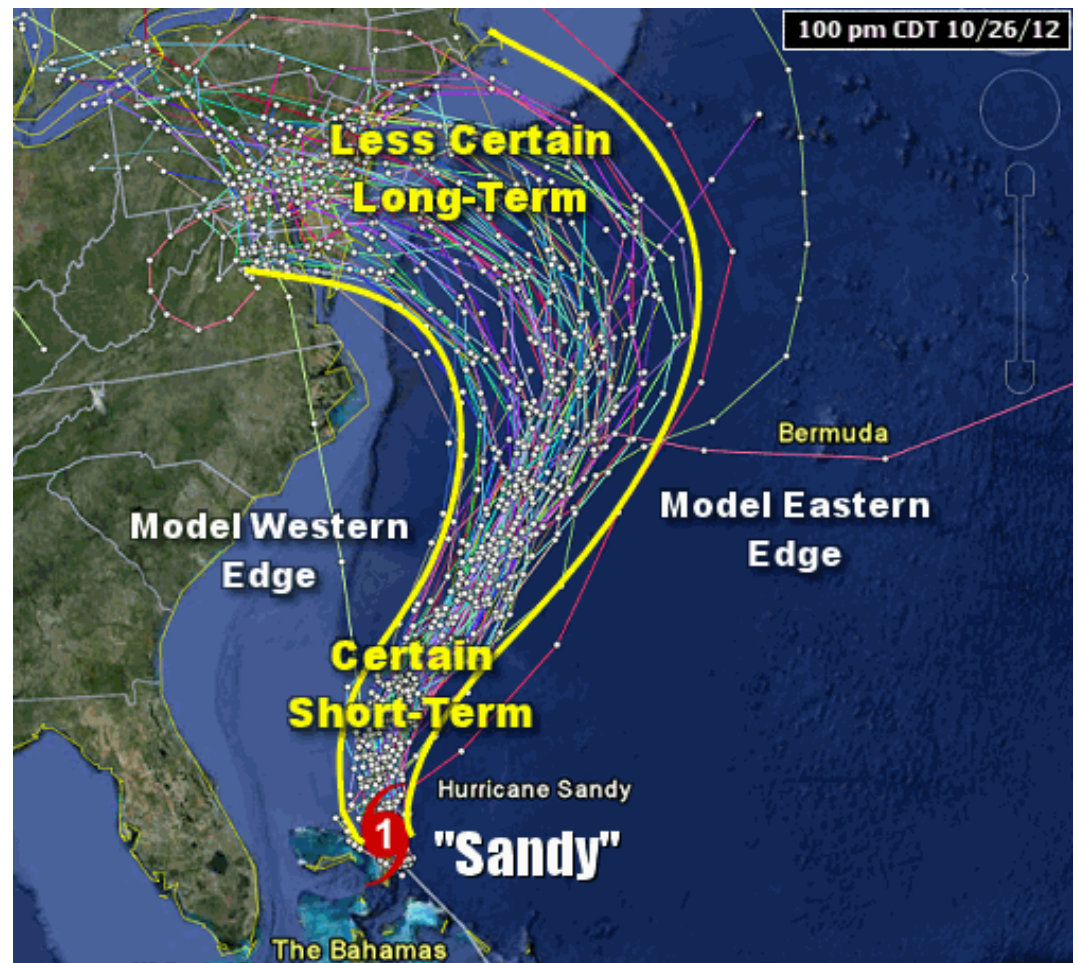
Adaptation concepts

Tribal adaptation menu

Preparing for the workshop

An Uncertain Future

We don't need certainty to act



Climate impacts

Adaptation concepts

Tribal adaptation menu

Preparing for the workshop

Plan for a Range

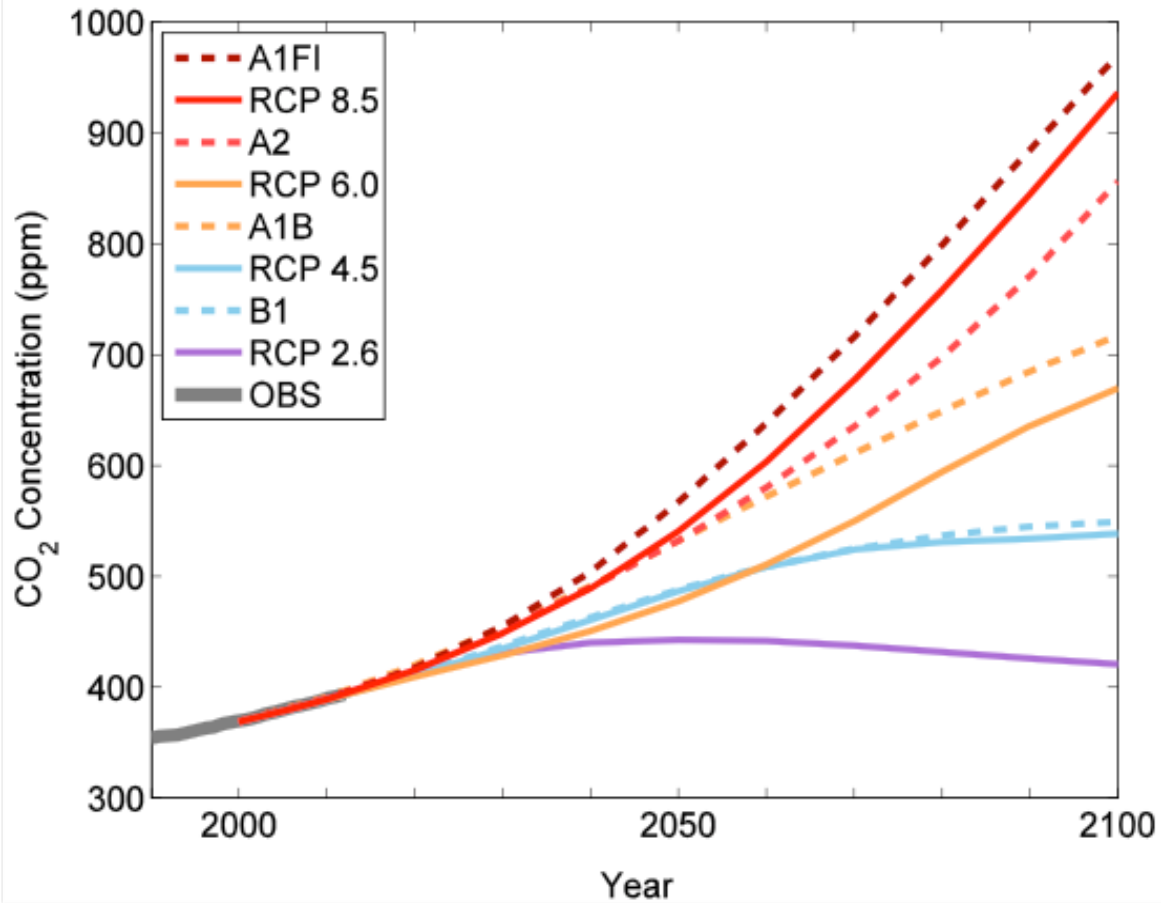
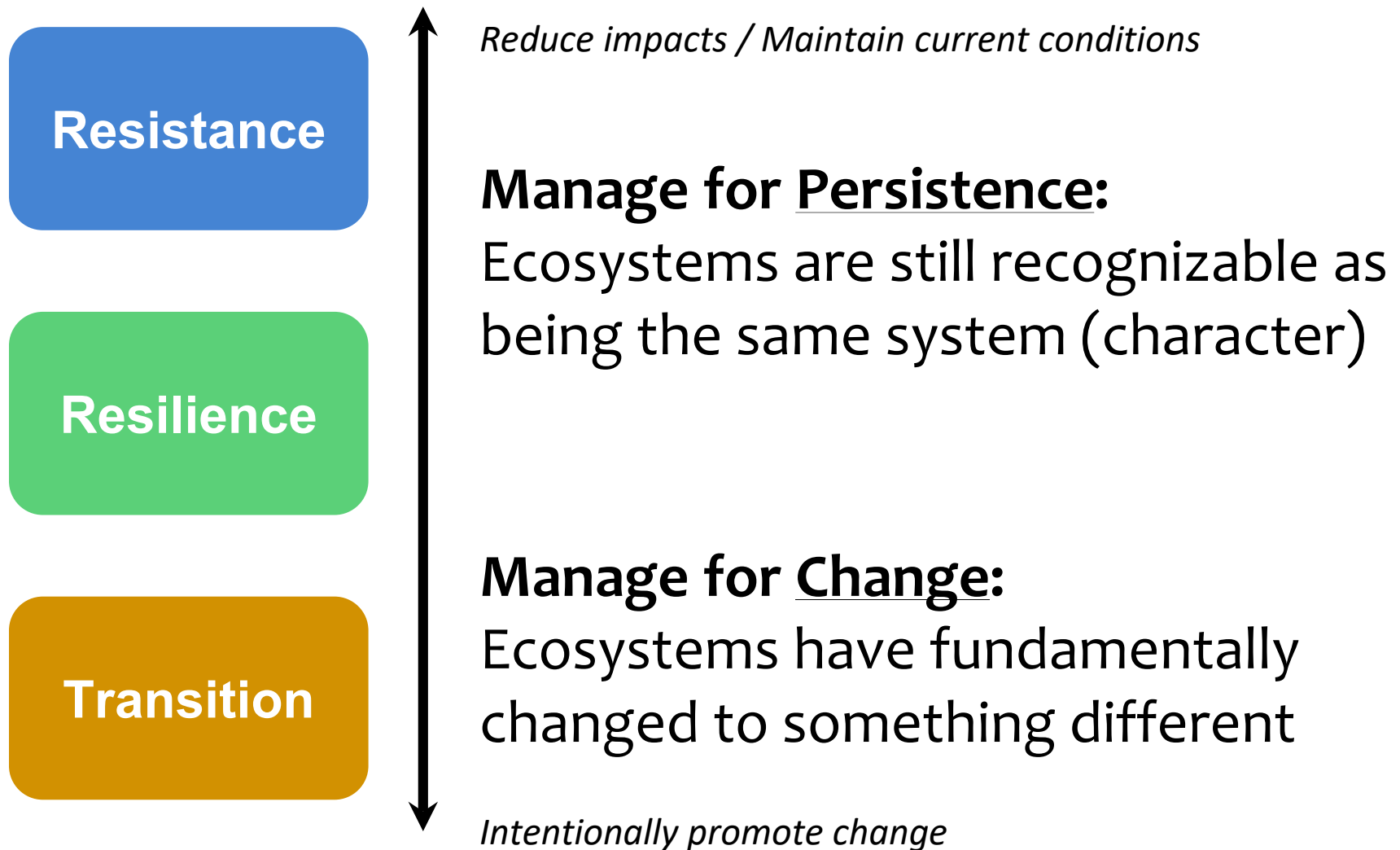


Figure Source: IPCC 2007, 2014

Adaptation Concepts



There isn't a single answer

Every community is different



Management
goal



Timber



Wildlife



Food

Each decision is unique and will vary based upon:

Place: Location & Site Conditions

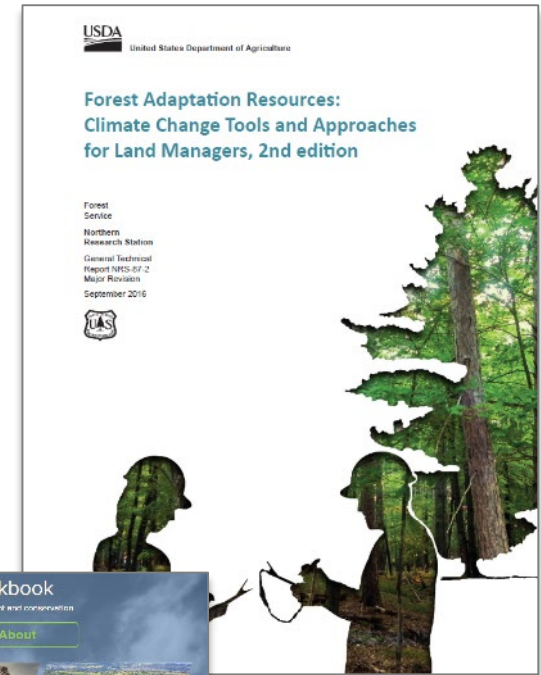
Purpose: Goals & Objectives

People: Values, Culture, & Mission

Practices: Equipment, Procedures, & Methods

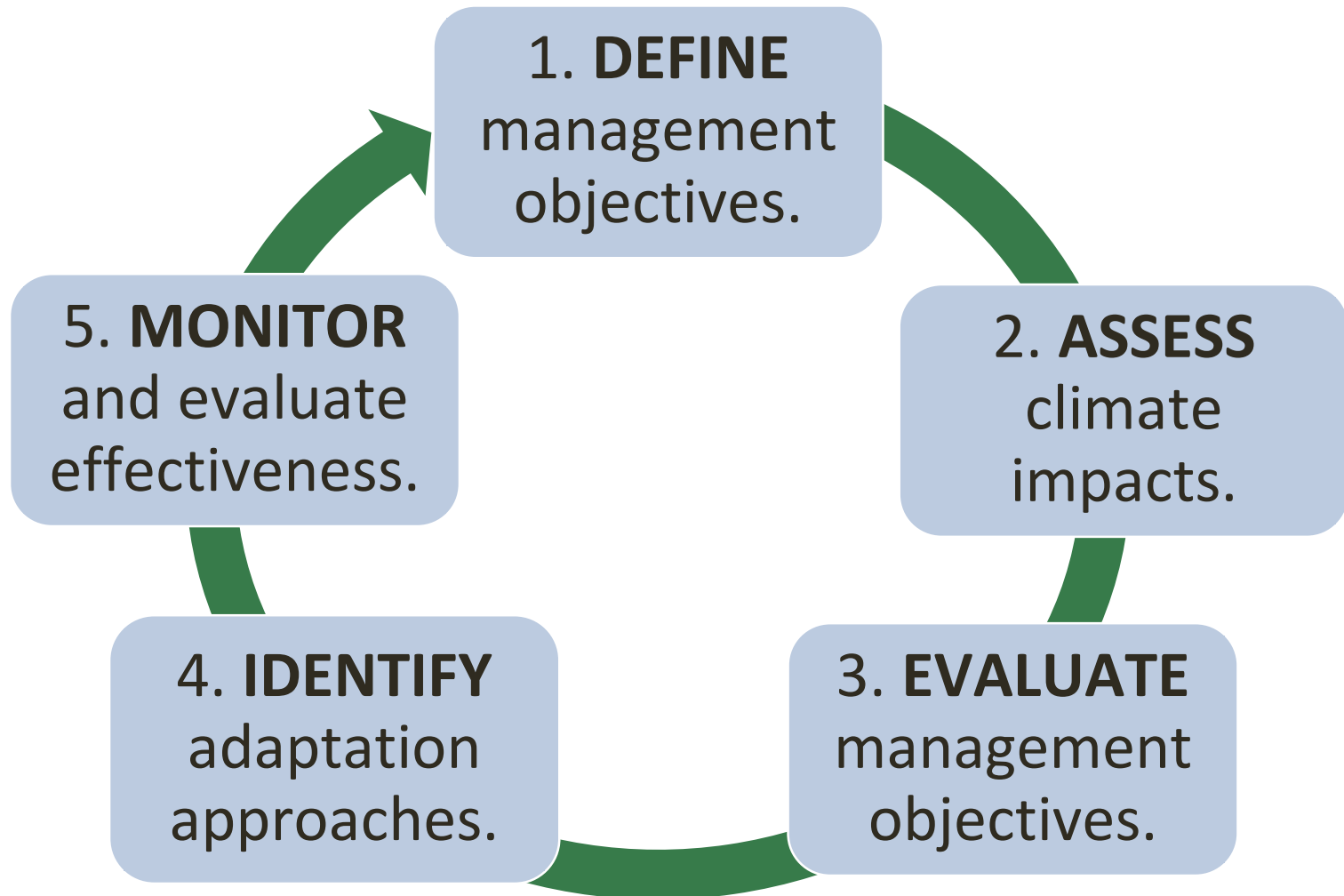
Adaptation Resources + Workbook

- Practical process to intentionally consider climate
- Designed to be flexible – for diverse goals, and values
- Does not make recommendations – users customize actions



AdaptationWorkbook.org

Preview of the workshop process



Adaptation Menus

A collection of plausible adaptation actions that is:

- Specific to a discipline
- Organized into a tiered hierarchy
- Thorough and comprehensive (including opposing ideas!)

<i>Brunch Classics</i>					
Lemon Ricotta Pancakes Whipped Mascarpone Maple, Berries	15	AJ's Omelet Fontal Cheese, Spinach, Mushrooms	14		
Cornflake Crusted French Toast Berries, Maple Syrup	15	Eggs Florentine Spicy Capicola, House-Made Cheddar Biscuit, Spinach	15		
Bacon, Egg & Cheese Bacon, Two Eggs, Taleggio Cheese, Ciabatta	14	Porchetta Hash Poached Egg, Calabrian Chili Hollandaise	16		
Avocado Toast Poached Eggs, Tomatoes, Chili Flakes, Sea Salt	15	Chia Pudding Chia Seeds, Toasted Coconut, Banana, Strawberry	14		
Chicken Parmigiana Spicy Marinara, Fresh Mozzarella	22	Farmhouse Breakfast Two Eggs, House-Made Cheddar Biscuit, Chicken Sausage	14		
Squid Ink fettuccine Vongole Little Neck Clams, Garlic, White Wine, Butter, Chili	22	Chicken Kale Caesar Chicken, Kale, Croutons	16		
<i>Create Your Own Pasta</i>					
<i>Shapes</i>		<i>Sauces</i>			
Rigatoni Semolina, All-Purpose Flour, Olive Oil	14	Marinara San Marzano tomatoes, Garlic, White Wine, Basil, Chili			
Cavatelli All-Purpose Flour, Durum Flour, Eggs, Ricotta	15	Arrabiata All-Purpose Flour, Durum Flour, Eggs, Ricotta	+1		
Tagliatelle All-Purpose Flour, Durum Flour, Eggs	15	Broken Meatball House Tomato Sauce with the Addition of Broken Meatballs	+4		
Gluten-Free Rigatoni Gluten-Free All-Purpose Flour, Olive Oil, Eggs	16	Sunday Sauce House Tomato Sauce with Short Rib, Sausage, Veal	+4		
Spaghetti Semolina, Durum Flour, Olive Oil	15	Roasted Garlic Pecorino Semolina, Durum Flour, Olive Oil	+2		
Four Cheese Herb Ravioli Fontal, Ricotta, Parmesan, Pecorino	18	Carbonara Pancetta, Eggs, Peas, Pecorino	+3		
<i>Sides</i>			<i>Brunch Cocktails</i>		
Pecorino Truffle Fries	8	Bloody Mary	10/45		
Potato Hash	6	Cointreau Spritz	12/55		
Bacon	6	Green Side	12/55		
Turkey Sausage	6	Morning Derby	12/55		
Field Greens	7	Sangria	10/45		
Two Eggs Any Style	6	Firing Squad	12/55		
Beignets	8	Tall Mimosa	12/55		
Baked Goods	10				



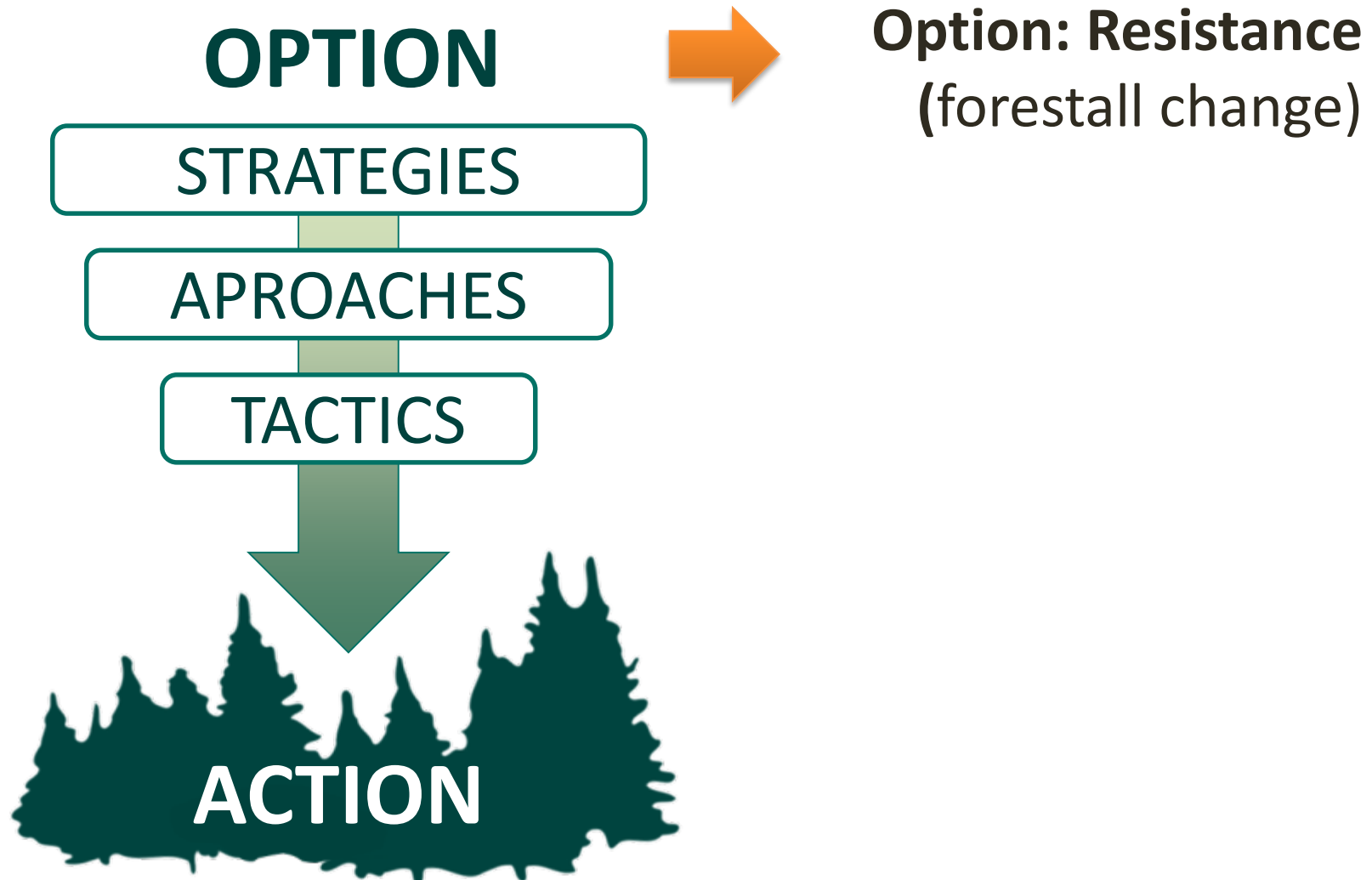
Adaptation Menu Benefits

Address challenges in implementing adaptation:

1. Connecting broad ideas to specific actions
2. Making actions intentional
3. Communicating your ideas
4. Boosting creativity

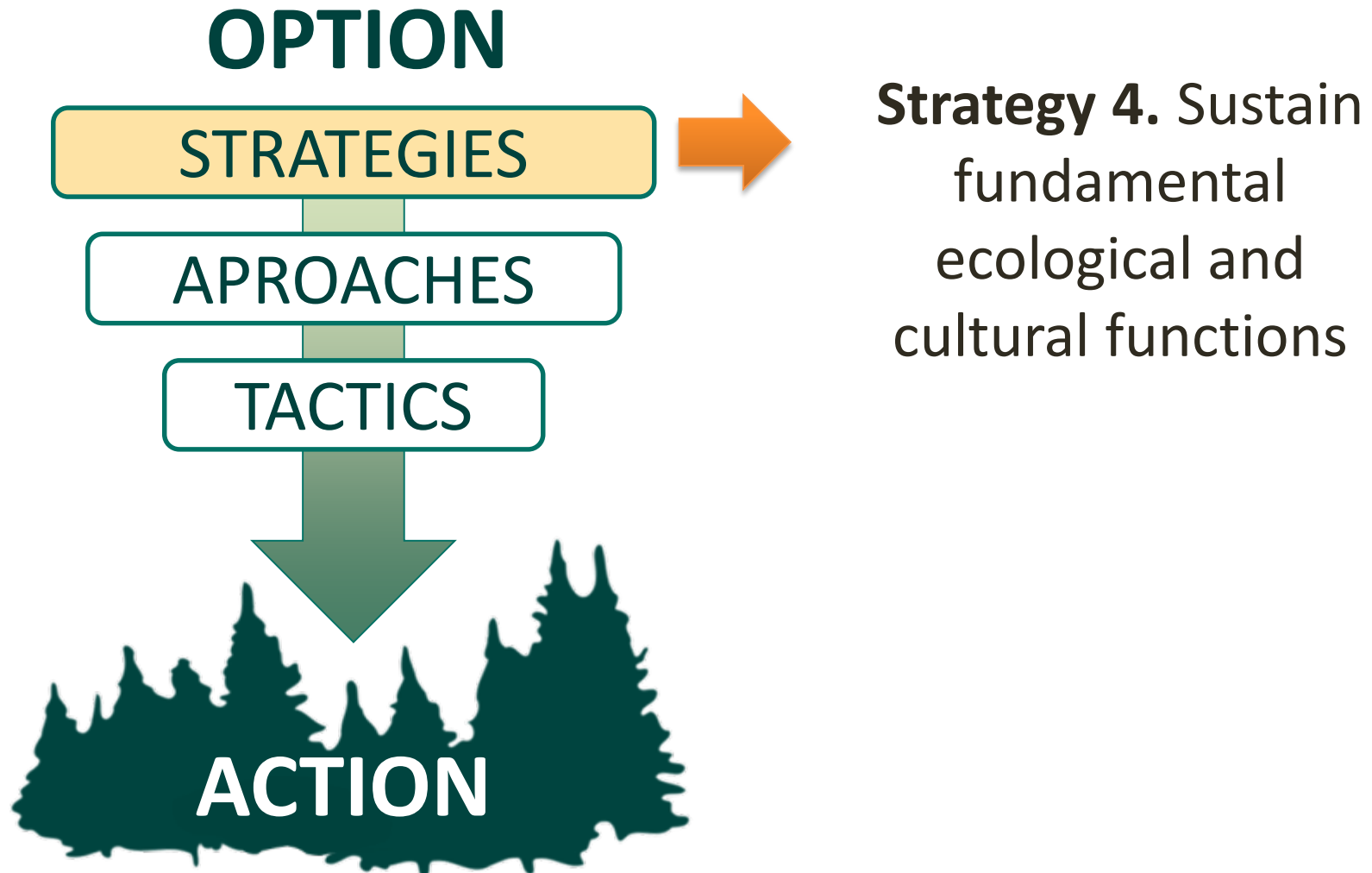
Adaptation Menus

1. *Connecting Broad Ideas to Specific Actions*



Adaptation Menus

1. *Connecting Broad Ideas to Specific Actions*



Adaptation Menus

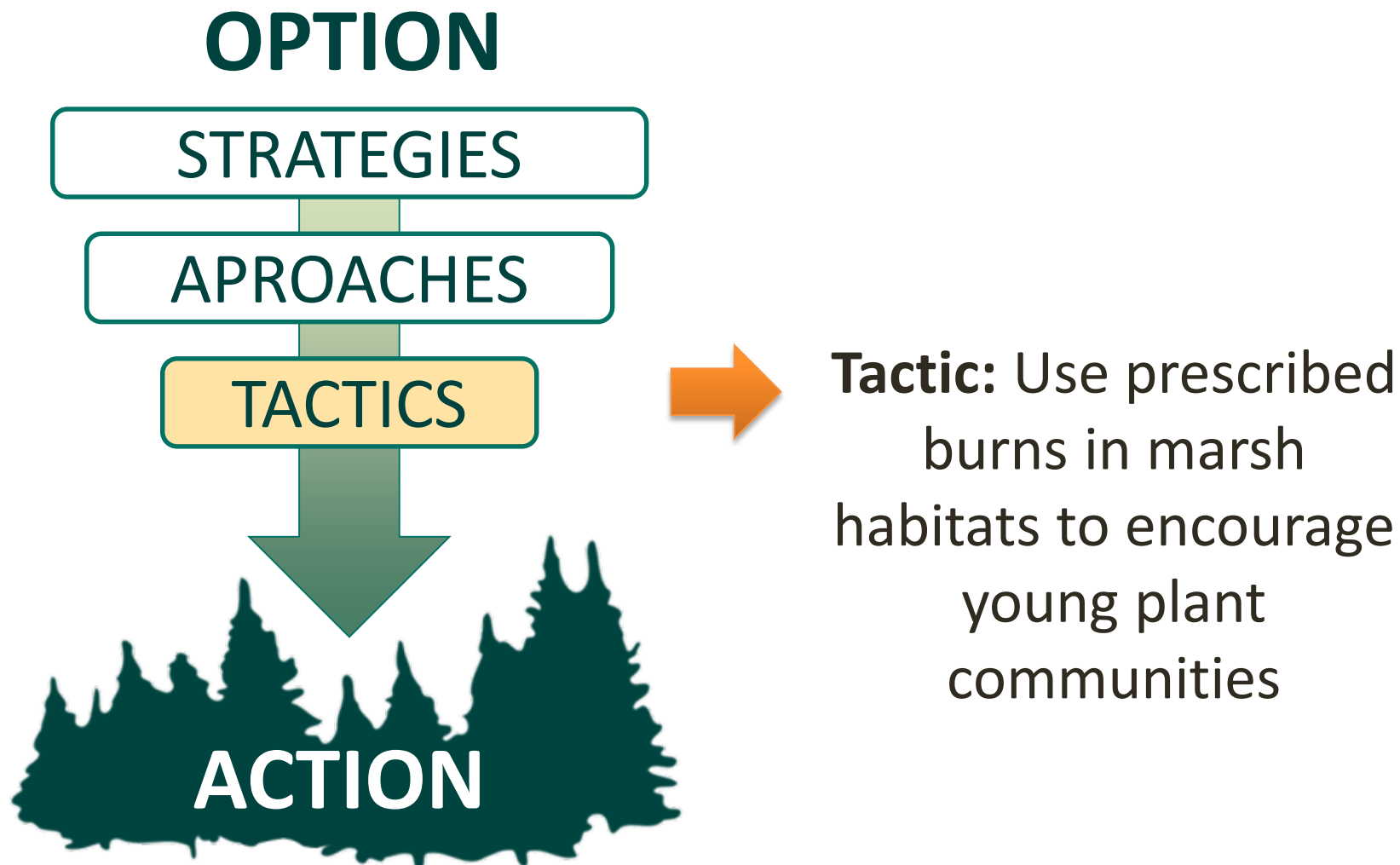
1. *Connecting Broad Ideas to Specific Actions*



Approach 4.5.
Revitalize and maintain Anishinaabe/cultural use of ishkode (fire) as a stewardship tool.

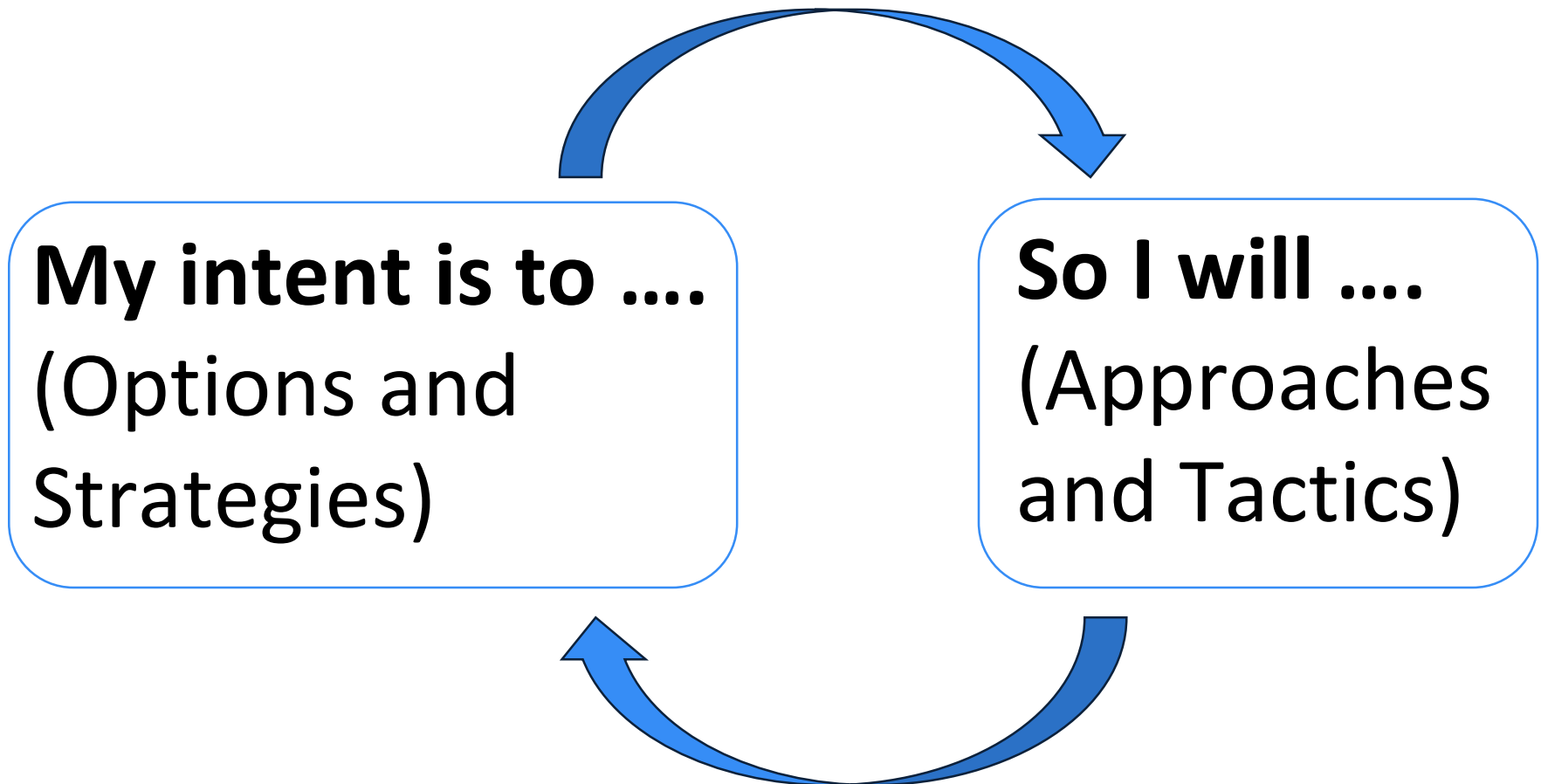
Adaptation Menus

1. *Connecting Broad Ideas to Specific Actions*



Adaptation Menus

2. Making Actions Intentional



Adaptation Menus

3. *Communicating your Ideas*



Photo: Robin Clark, Baawaating

Adaptation Menus

4. Boosting Creativity




Photos and beadwork by Josh Hudson, Gnoozhekaaning

The need for indigenous perspectives

- Adaptation menus have been reflective of western science and a resource-centric perspective
- Needed to create a menu reflective of Indigenous knowledge and kin-centric perspectives





**Tribal Adaptation
Menu & Guiding
Principles**

Tribal Adaptation



Indigenous peoples have adapted to environmental change for millenia

We have a responsibility to understand and support our relatives

- Change in access-relations
- Fixed boundaries - reservations, treaty-ceded territories

Origins: Tribal Adaptation Menu



In the Spring of 2017, NIACS held an *Adapting Forested Watersheds to Climate Change Workshop* in Minocqua, WI



– Case Study Wild Rice Restoration project that was to be used with the NIACS Adaptation Workbook and Adaptation Menu

Purpose: Tribal Adaptation Menu



- Create a new climate adaptation approach menu
 - Decision-making and conduct rooted in Indigenous ways
 - Engage Indigenous sciences and knowledges
- Trend of Euro-centric science looking to Indigenous knowledge, which has been the foundations of our existence for millennia

Multiple Perspectives



- Indigenous perspectives call for observation, recognizing and learning from our first teachers, and adaptation that addresses responsibility and reciprocity to all our relations
- Western perspectives emphasize control and management of non-sentient resources

Adaptation & Natural World



Abundance of adaptation options from Western perspectives

- Instead of waiting for systems to naturally establish themselves, managers are tasked with selecting and managing for specific future forest/aquatic/natural communities

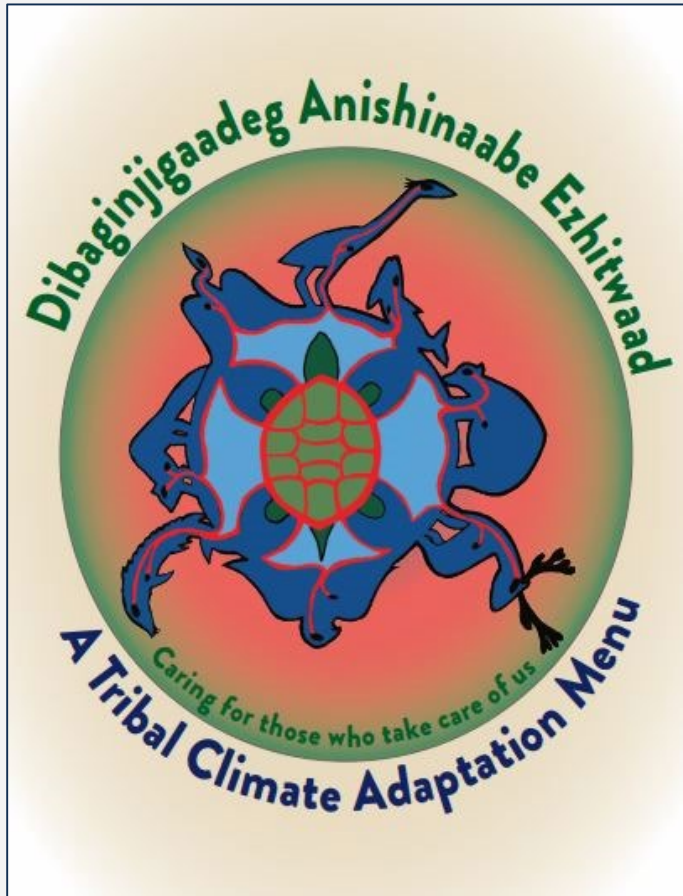
The Tribal Adaptation Menu offers a different perspective on adaptation

Three R's: Respect, Reciprocity, and Relationships



- Decisions for use of our relatives were originally communal decisions made with recognition and acknowledgement throughout
- Today management and decision-making for land and the natural environment is made less as a communal decision and more as an individual or institutionalized

Tribal Adaptation Menu



No singular native, tribal or indigenous approach for caring of the land

- Suggestions to assist in addressing needs of a particular indigenous community
- Used by non-tribal people or organizations interested in indigenous approaches to adaptation

Guiding Principles for Interacting with Tribes

How to Develop Culturally Appropriate Climate Adaptation Actions



Offering asemaalnāēqnemaw (tobacco). (Photo by Charlie Rasmussen, GLIFWC.)

This document is intended to empower tribal governments, federal and state agencies, non-governmental organizations (NGOs), individual landowners and others to incorporate Anishinaabeg perspectives, specifically from the Great Lakes region, into a climate adaptation framework. We recognize the shortcomings of this document in our attempt to incorporate indigenous concepts, language, and cultural practices; a single document written in English can't fully capture what we intend to express. We hope that the perspectives given here offer users an additional lens with which to view the environment and facilitate a more culturally appropriate approach to working with tribal nations.

While the intent of this document is to give specific examples from one group of people, we encourage other tribes to edit these according to the needs of their individual community by adding language, words, and editing process be undertaken first, before initiating any project, as the intent behind this document is to ground climate change adaptation planning in knowledge that is unique to the perspective of each indigenous community.

- Designed for use by tribal communities and their non-tribal partner agencies
- Strategy/approach/tactic framework
- The first three strategies address cultural practices, community engagement and recognizing human and non-human reciprocal relationships
- Emphasizes that sometimes not doing something may be appropriate

Menu of Adaptation Strategies and Approaches

Strategy 1: Consider cultural practices and seek spiritual guidance.

Indigenous knowledges and ways can provide the backbone for successful climate adaptation. Seeking guidance from the community on adaptation needs and actions, respecting and building on dynamic relationships, and honoring cultural responsibilities and histories may benefit both short- and long-term adaptation efforts.

1.1. Consult cultural leaders, key community members, and elders.

Cultural leaders, community members, harvesters, elders, and other key individuals have important knowledges and perspectives that can inform climate adaptation activities. Taking time to build relationships and properly consult with the broader community will result in more informed decisions and more support for adaptation actions.

Example tactics:

- ✿ Conduct community engagement workshops to learn about past changes using specific examples or important resources as discussion points.
- ✿ Interview wild rice gatherers to discuss observed impacts on wild rice from storm events or changing lake levels.
- ✿ Work with tribal leaders and members to identify knowledgeable individuals in the community, such as elders, and how to consult with them in a good way.
- ✿ Build organizational capacity by funding outreach staff who are trained to discuss climate change with the community.



Pat and Chibinesiban Jim Northrup from Fond du Lac Band of Lake Superior Chippewa. Chibinesiban Jim Northrup has since walked on. (Photo by Melonee Montano, GLIFWC.)

1.2. Consider mindful practices of reciprocity.

Healthy relationships depend on reciprocal exchanges of gifts, knowledge, and respect, among others. For example, it is appropriate to offer asemaa/nāēqnemaw (tobacco) when requesting permission to use a gift (resource). This principle applies to land management as well as interpersonal relationships within the community.

Example tactics:

- ✿ Offer asemaa/nāēqnemaw (tobacco) when requesting permission to use a gift (resource).
- ✿ Provide gifts when seeking guidance or knowledge from elders or community members.
- ✿ Share data and results of climate change assessments and adaptation projects with the local community.
- ✿ Ensure that teachers and contributors are credited in presentations, public documents, and materials.
- ✿ Teach harvesting in a good way, such as taking only what you need and leaving enough to sustain a population. For example, harvesters should refrain from harvesting wild rice when it is raining, because it can weaken the root system.

1.3. Understand the human and landscape history of the community.

Every place has a unique context and unique stories to tell. The history of the community and the land can inform land management decisions, and it is worth investing time and attention to cultivate a deeper understanding of a place before deciding on appropriate management actions.

Example tactics:

- ✿ Identify and meet with Tribal Historic Preservation Officers and discuss the history of the local community.

Culturally Relevant Adaptation

Forest Adaptation Menu:

Strategy 9: Facilitate community adjustments through species transitions.

Approach 9.7: Introduce species that are expected to be adapted to future conditions.

Tribal Adaptation Menu:

Strategy 11: Encourage community adjustments and transition while maintaining reciprocity and balance.

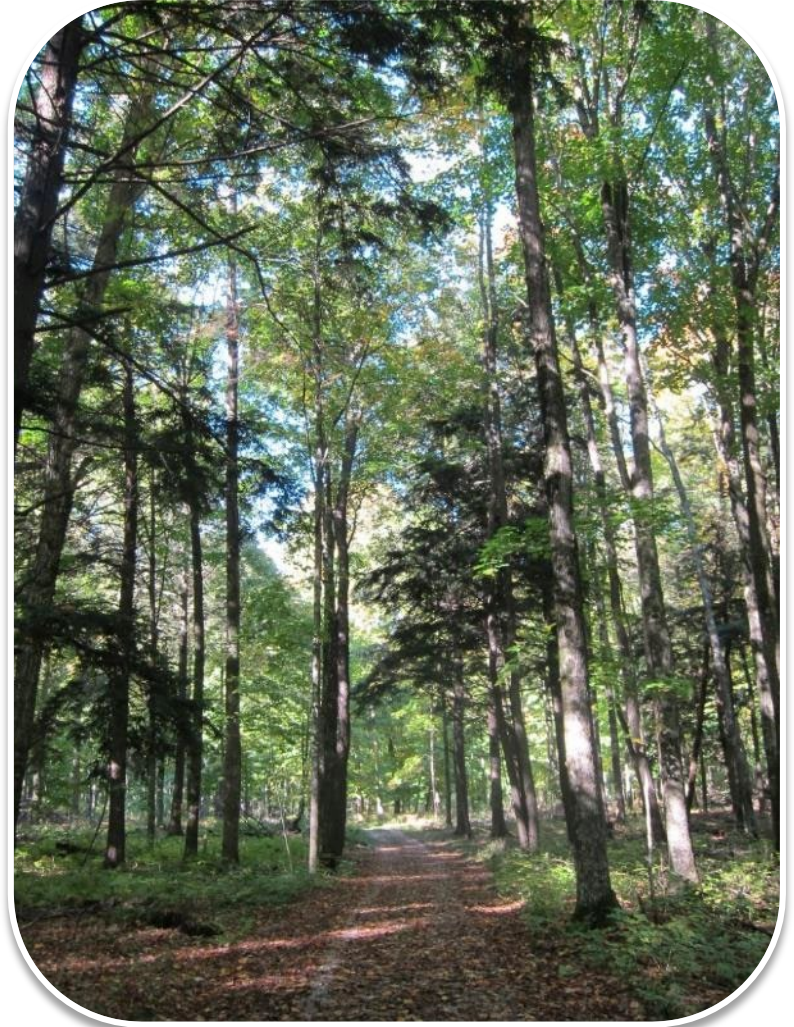
Approach 11.4: Seek out and share traditional and cultural knowledge of potential new beings from tribal communities where these beings are native.



Preparing for the Workshop

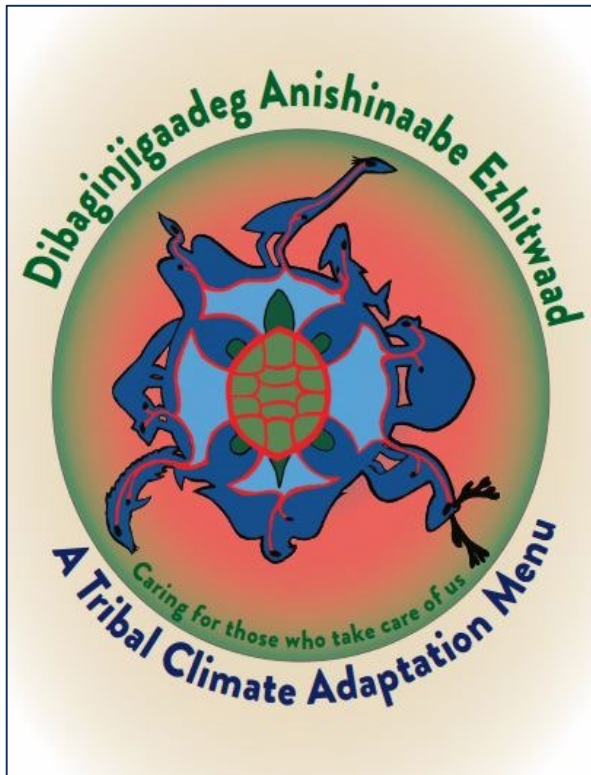
Before the Workshop

- Read through the Guiding Principles and Tribal Adaptation Menu
- Complete “Step 1” of the adaptation workbook, for a project of your choice, using the template worksheet.



Before the Workshop

- Read the Guiding Principles
- Read through the Tribal Adaptation Menu



Outline of the Menu's Strategies and Approaches

Strategy 1: Consider cultural practices and seek spiritual guidance.

- 1.1. Consult cultural leaders, key community members, and elders.
- 1.2. Consider mindful practices of reciprocity.
- 1.3. Understand the human and landscape history of the community.
- 1.4. Hold respect for all of our relations, both tangible and intangible.
- 1.5. Maintain dynamic relationships in a changing landscape.

Strategy 2: Learn through careful and respectful observation (gikinawaabi).

- 2.1. Learn from beings and natural communities as they respond to changing conditions over time.

Strategy 3: Support tribal engagement in the environment.

- 3.1. Maintain and revitalize traditional relationships and uses.
- 3.2. Establish and support language revitalization programs.
- 3.3. Establish, maintain, and identify existing inventory and monitoring programs.
- 3.4. Establish and maintain cultural, environmental education, and youth programs.
- 3.5. Communicate opportunities for use of tribal and public lands.
- 3.6. Participate in local- and landscape-level management decisions with partner agencies.

Strategy 4: Sustain fundamental ecological and cultural functions.

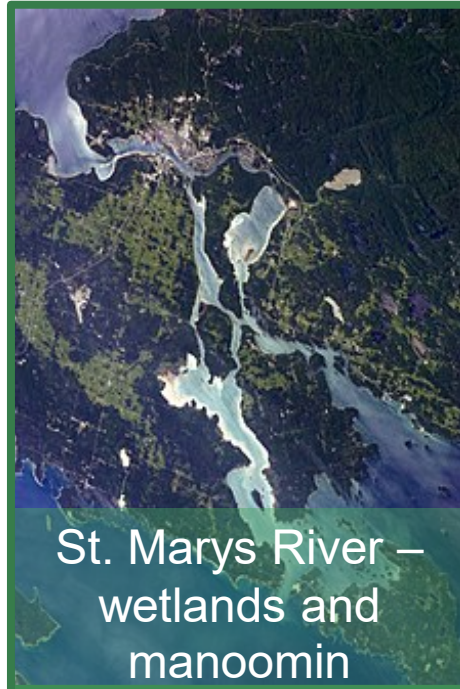
- 4.1. Maintain or restore hydrology and soils.
- 4.2. Maintain or restore riparian areas.
- 4.3. Maintain or restore nibi (water) quality
- 4.4. Support specific plants or plant communities with essential requirements.
- 4.5. Revitalize and maintain Anishinaabe/cultural use of ishkode/fire as a stewardship tool.
- 4.6. Maintain and revitalize cultural approaches to harvesting and caretaking.

Step 1: DEFINE area of interest, program goals and objectives, and time frames.

What project should I choose?

- Something you're working on now!
- Something from your IRMP
- Something you want to spend time discussing.
- You're encouraged to submit a project as a group – just let us know.

Step 1: DEFINE area of interest, program goals and objectives, and time frames.



Step 1: DEFINE area of interest, project or program goals and objectives, and time frames.

Send to Stephen Handler (Stephen.handler@usda.gov).

Project Area:			
Location:			
Ecosystem	Management Goals	Management Objectives	Time Frames

Step 1: DEFINE area of interest, program goals and objectives, and time frames.

Goals: What are your desired outcomes?

Objectives: How do you plan to achieve these outcomes?

Step 1: DEFINE area of interest, program goals and objectives, and time frames.

Example Goal:

- *Improve wildlife habitat for game species in a tribally owned hunting area.*

Example Objective:

- *Implement prescribed burns across 100 acres of property to encourage growth of mast species like northern red oak.*

Step 1: DEFINE area of interest, program goals and objectives, and time frames.

Think about how you're already considering the community:

- ***Strategy 1:*** Consider cultural practices and seek spiritual guidance.
- ***Strategy 2:*** Learn through careful and respectful observation (*gikinawaabi*).
- ***Strategy 3:*** Support tribal engagement in the environment.

Step 1: DEFINE area of interest, program goals and objectives, and time frames.

Please send your worksheet to
Stephen by May 29!

Sooner is better!

For more background ...

Talk to your elders, hunters, gatherers, first-language speakers, youth, and other community members



Photo: Robin Clark, Baawaating



Photo: Robin Clark, Baawaating



Questions ?